

Dear colleague,

Thank you for your interest in the post of BTEC Business Teacher at Isaac Newton Academy, an ARK School. I'm delighted to have this opportunity to introduce myself, to give some details about our school and to describe the kind of candidate we hope to appoint to the position.

Isaac Newton Academy opened in September 2012 in Ilford, East London, in brand new, purpose-built accommodation. The Academy has been carefully designed with ARK's philosophy in mind and has facilities and resources to support a rich and diverse 21st century curriculum. It has an intake of 180 year 7 students each year. When full, in 2018, the secondary school will be 1,250 students (900 11 – 16 year olds and 350 sixth formers). In 2014 the primary phase of the Academy opened to 90 reception-aged pupils. This too will grow year on year, until full in 2020. The Academy benefits from joining a number of successful secondary schools in the diverse Redbridge community as well as being part of the ARK Schools network.

I feel both privileged and excited to have been appointed as Isaac Newton Academy's Principal. This is my third Headship but without doubt my most exciting leadership opportunity. The chance to create a new and outstanding school from scratch, designing the curriculum, policies and procedures, structuring the school day and year and appointing the staff, is a rare and golden one.

In September 2017 INA opens its sixth form. We anticipate having a sixth form of 350 students when full. Level 3 BTEC Business is being offered and we anticipate it being a popular subject with one group in Year 12 and one in Year 13 (from 2018). We are looking to appoint an experienced and outstanding Business teacher to run the level 3 BTEC course. In the first year there will be 10 hours of teaching per week. This post would therefore suit someone looking for a part time contract in the first instance. It could also, however, suit a teacher looking for full time post if they were able to offer another subject at KS3 and/or 4.

The post holder will lead on the implementation of Business into the KS5 curriculum. They will take responsibility for the introduction and delivery of the KS5 course. There is the potential for the post holder to be given a TLR responsibility if they would like to be considered for the post of Lead Teacher of Business.

First and foremost, I am looking for an individual who is committed to ARK's six pillars and feels as passionately as I do about the school's vision (outlined in the prospectus found on the Academy website). You will read that at Isaac Newton Academy we have extremely high expectations of ourselves and of each and every student. It is important that the post holder believes unswervingly that, regardless of background or prior attainment, every student entering the school has the potential to leave with a set of qualifications that will enable them to pursue their education at a top university. We are setting ourselves very ambitious goals, and the post holder will play a central role in ensuring that Isaac Newton becomes a truly great school. He/she will require determination, resilience, optimism and creativity in order

to ensure that effective and efficient systems are in place to support every student to achieve their target grades.

It is my vision that Isaac Newton Academy will be at the centre of the local community, with opportunities for the students' parents, siblings and neighbours to attend classes and benefit from the amazing facilities. I am looking to appoint a Business teacher who shares this desire to enrich the lives of residents of Ilford and make the school a true community school.

And what you can expect from me as your Principal? I will be committed to providing you with the environment, support and resources necessary to carry out your role to an outstanding level. I will prioritise your professional development needs. I will ensure that you receive supportive and developmental line management and coaching.

If what you have read about Isaac Newton Academy chimes with your personal educational philosophy, I very much hope that you will consider applying for the post. This is a key role in the Academy and a challenging yet highly rewarding opportunity.

If you would like to discuss the role or have any technical issues with the application form, please contact Gina Webb, HR Officer, on 020 8911 6666 or g.webb@isaacnewtonacademy.org.

To apply please go to: <<https://goo.gl/Heaowl>>. Please complete your application by Monday 9th January 2017.

Yours faithfully,

Rachel Macfarlane

Principal