



William Torbitt Primary School

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www.williamtorbitt.org.uk

Headteacher: Mrs Patricia Hinds B.Ed, NPQH

April 2017

Dear Applicant,



Thank you for showing interest in a Newly Qualified Teaching position at William Torbitt Primary School. We are a large, popular, multi-cultural school that is well resourced and set in very extensive grounds. This is a good time to be joining us. The school has undergone extensive building and remodelling work recently where, amongst other things, a new staff prep room, two pupil toilet blocks and 8 new classrooms have been built for our Year 1 and Reception pupils. We have a positive and friendly staff who are keen to do their best for the children within their care. Half of the teachers I currently have on the staff began their teaching careers at William Torbitt, have stayed and progressed on to middle leadership and senior leadership positions within the school (including Deputy Headteacher / Assistant Headteacher / subject leader roles). This reflects the fact that the support provided for NQTs is taken very seriously, and likewise the continuous

professional development for all staff is highly valued within the school.

The pupils here are a joy to teach. They enjoy school and love to get involved; they are well behaved, and want to do well. Similarly, their parents and carers are supportive, and very keen to see their children achieve highly. All this makes William Torbitt a really good place to begin one's teaching career.

'The school is a caring community which includes all pupils in everything the school has to offer. As a result, pupils are confident young people who are polite towards one another and towards adults. They open doors and make way to all, young and old, as a matter of respect and good manners. They are eager to learn and their eagerness is promoted by the calm and purposeful atmosphere in all classrooms. They cooperate well in group work and also work well independently. They try to do their best and listen carefully to their teachers.' (Ofsted 2013)

At William Torbitt, our NQTs receive a comprehensive induction into the school. They have the advantage of working and planning closely with their year group colleagues, and will also have a dedicated mentor with whom they meet with very regularly to discuss their practice, organise visits to other classes around the school and to other schools, and meet with the various subject leaders and coordinators in order to enhance their own practice. This runs alongside attendance to the specially designed NQT courses run by the local authority.

The school has already recruited one NQT for September, which means that there will also be other newly qualified colleagues within the school with whom to share ideas and experiences during the year, alongside teachers with a wealth of experience across the different areas of the curriculum.

A visit is therefore definitely recommended, and can be arranged by emailing Pat.Arnott@redbridge.gov.uk. We look forward to showing you a little more of what makes William Torbitt Primary School special.

An application form and further details can be found on our school website <http://williamtorbitt.org.uk/about-us/staff-vacancies/>. Completed application forms should be emailed to Pat.Arnott@redbridge.gov.uk by **Monday 15th May (9.00am)**.

We look forward to hearing from you.

Yours sincerely,

Patricia Hinds,
Headteacher