

Dear Colleague,

Thank you for your interest in a primary teaching post at Isaac Newton Academy, an Ark School. We are delighted to have this opportunity to introduce ourselves, to give some details about our school and to describe the kind of teachers we hope to appoint to the positions.

Isaac Newton Secondary Academy opened in September 2012 in Ilford, East London, in brand new, purpose-built accommodation. The Academy has been carefully designed with ARK's philosophy in mind and has facilities and resources to support a rich and diverse 21st century curriculum. It will have an intake of 180 year 7 students each year. When full, in 2018, the secondary school will be 1,250 students (900 11 – 16 year olds and 350 sixth formers). In 2014 the primary phase of the Academy opened to 90 reception-aged pupils. This too will grow year on year, until full in 2020. It is housed in purpose built primary accommodation next door to the secondary phase. The Academy benefits from joining a number of successful primary and secondary schools in the diverse Redbridge community as well as being part of the Ark network.

We feel both privileged and excited to have been appointed as Isaac Newton Academy's Principal and Head of Primary. The chance to create a new and outstanding school from scratch, designing the curriculum, policies and procedures, structuring the school day and year and appointing the staff, is a rare and golden one.

We are looking to appoint outstanding Early Years, Key Stage 1 and Key Stage 2 teachers at Isaac Newton Primary Academy for September 2017 and one Year 2 teacher as soon as possible to play a vital role in setting up and establishing the ethos, high standards and expectations commensurate with an outstanding facility.

First and foremost, we are looking for individuals who are committed to Ark's six pillars (see details in pack) and feel as passionately as we do about the school's vision (outlined in the prospectus found on the Academy website). You will read that at Isaac Newton Academy we have extremely high expectations of ourselves and of each and every pupil. It is important that the post holder believes unswervingly that, regardless of background or prior attainment, every student entering the school has the potential to leave with a set of qualifications that will enable them to pursue their education at a top university. We are setting ourselves very ambitious goals, and the post holders will play a central role in ensuring that Isaac Newton becomes a truly great school. You will require determination, resilience, optimism and creativity in order to ensure that effective and efficient systems are in place to support every pupil to achieve their target grades.

It is our vision that Isaac Newton Academy will be at the centre of the local community, with opportunities for the students' parents, siblings and neighbours to attend classes and benefit from the amazing facilities. We are looking to appoint a primary teachers who share this desire to enrich the lives of residents of Ilford and make the school a true community school.

And what you can expect from us? We will be committed to providing you with the environment, support and resources necessary to carry out your role to an outstanding level. We will prioritise your professional development needs. We will ensure that you receive supportive and developmental line management and coaching.

If what you have read about Isaac Newton Academy chimes with your personal educational philosophy, we very much hope that you will consider applying for the post. This is a key role in the Academy and a challenging yet highly rewarding opportunity.

If you have any technical issues with the application form please contact our recruitment team on 0203 116 6345 or schools.recruitment@arkonline.org.

To request a candidate information pack, or to discuss the roles further please contact Gina Webb, HR Officer, on 020 8911 6656 or g.webb@isaacnewtonacademy.org.

To apply please go to: <http://isaacnewtonacademy.org/vacancies> . The closing date for applications is **11am on Friday 19th May 2017**

Yours faithfully,



Rachel Macfarlane

Principal



Tam Broadway

Head of Primary