

Job description

Job title		Street Cleansing Operative (Driver up to 26t tonnes/Category C Licence)			
Service Area		Neighbourhood Street Scene		Function	Street Cleansing
Team	Street Scene		Post number		Grade LBR 4
Reports to		Supervisor/Team Leader			
Responsible for		No direct personnel supervisory responsibility Responsible for ensuring that work related activities are conducted in line with the relevant council policies and procedures including risk assessments and safe systems of work. Operate a vehicle up to 26 tonnes (Category C Licence) in line with the law and council policy and procedures. Maintain the appropriate driving licence including Driver Certificate of Professional Competence. Carrying out routine daily maintenance of the vehicle and replace consumable items as required for the type of vehicle driven. Responsible for undertaking street cleansing activities including but not limited to: Mechanised sweeping, manual sweeping, operating pedestrian cleansing machinery and equipment, emptying bins, removing fly-tips, removing fly-posting or graffiti, hand weeding, cleansing street furniture. In the winter months you will be required to undertake winter maintenance activities including gritting, de-icing and snow clearance. Reporting on the status of work assigned via paper or electronic means and reporting environmental concerns such as broken street furniture, fly-tips or graffiti to the relevant colleague.			
Purpose of job					
To work alone or as part of a team to uphold the environmental standards set Nationally or locally and to contribute to the Councils objective of maintaining a clean and healthy Borough for the benefit of those who live, work and visit the borough. To undertake street cleansing and related activities in the appropriate vehicle or on foot via manual and mechanical means including cleansing footpaths and channels, to empty litter bins, remove other rubbish / detritus as required and to undertake other relevant activities including removal of fly-posting, graffiti, undertaking hand weeding and cleansing street furniture.					

Major duties and responsibilities

The principal tasks of the operative are:

- Undertaking scheduled and reactive Street Cleansing activities in the appropriate vehicle or on foot via manual or mechanical means including but not limited to: Manual Sweeping, Operating cleansing machinery and equipment, emptying bins, removing fly-tips, removing fly-posting or graffiti, hand weeding, cleansing street furniture including benches, signs and bins.
- Operate a vehicle up to 18 tonnes (Category C Licence) in line with the law and council policy and procedures. Maintain the appropriate driving licence.
- Carrying out routine daily maintenance of the vehicle and replace consumable items as required for the type of vehicle driven.
- Ensuring that any assigned equipment is fit for use, cared for during the shift and returned in a suitable condition at the end of each day
- Ensuring that the supplied uniform is worn
- Ensuring that the appropriate protective clothing (PPE) is worn
- Ensuring that all work activities are carried out in line with the relevant Health and Safety protocol including COSHH, risk assessments and/or safe systems of work.
- To attend training as required
- Checking daily work assigned and reporting on progress via paper or electronic means.
- Transporting equipment between depot/storage place and roads
- Report promptly to line manager any accident, incident or equipment defect
- Assist with sanding after road accidents, and to treat footpaths with salt and sand during the winter
- Report to management any incidents which require immediate action
- Act as a single point of contact for customer complaints/enquiries cross cutting other service areas e.g. reporting abandoned vehicles, obstruction on the highway etc.
- Report back where enforcement action needs to be taken as a result of identifying circumstances e.g. Vehicle number plates for fly tipping, bags outside properties, commercial waste overflow etc
- Report blocked gullies or problems with other street furniture
- Keep assigned equipment clean and in good order, using decontamination materials as required.
- Such other duties, within the competence of the post holder, which may be reasonably required, from time to time.

This council operates a no smoking policy

Responsibility for resources

This includes details of any plant, equipment, vehicles, property or cash for which the postholder is financially and identifiably acceptable.

Vehicle

Uniform

Personal protection equipment (PPE)

Mobile Phone/Two Way Radio and/or PDA

Equipment eg. Manual or Mechanised Street Cleansing equipment

Equipment cleaning materials

Keys to equipment storage place

Person specification

Job Title	Street Cleansing Operative (Driver)				
Service Area	Highways and Cleansing Services	Function	Street Cleansing		
Team		Post number		Grade	LBR 1C
Method of candidate assessment: A = Application Form I = Interview T = Test Weighting: 3 = most important, 2= least important					
Selection Criteria				A - I - T	Weighting
Education and Qualifications: 1. General Education is acceptable 2. Appropriate 26t (Category C) licence as required				A/I	
Experience/Knowledge/Skills/Competencies: 3. Of work in another cleansing environment, e.g caretaking 4. Street Work 5. Other manual work, e.g. labourer 6. Knowledge of Street Cleaning machinery and its uses				A/I	
Other job requirements: 1. Literate/Numerate – Ability to read simple instructions. Eg. Able to complete timesheets and recognise house numbers 2. Good timekeeping and reliability, both as a lone worker and part of a team. 3. Willingness to respond to whatever the situation demands and undertake all jobs within your competence 4. Able to work flexibly and change activities on instruction from manager 5. Ability to deal in a sensitive way with the public 6. Ability to demonstrate a constant awareness of public safety, especially when working in busy areas of where there may be a danger to public 7. Able to make a verbal report to management regarding any observations / matters of concern 8. Able to work effectively alone or as part of a team and an ability to respond to whatever the situation demands and undertake all jobs with your competence 9. Ability to make simple decisions on your own 10. Ability to work in all weathers 11. Ability to lift moderately heavy items regularly 12. Ability to carry out daily vehicle maintenance 13. Correct use of appropriate tools and equipment 14. operate a range of Street Cleaning vehicles and plant 15. Equal Opportunities – The Council has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work				A/I	

Knowledge: 1. Some knowledge of the Borough/local area would be an advantage. 2. Able to understand the requirements of working in a high-visibility role within a multi-cultural community.	A/I	
Note: 1. Staff may be required to work from 6.00pm – 10.00 pm – Monday to Sunday 2. Staff may be required to work bank holidays 3. Uniform and footwear will be provided 4. Lone working 5. Special Conditions: This post has been designated as safety critical, in accordance with the Council’s Alcohol, Drugs and Substance Misuse Policy. Employees in designated Safety Critical roles are prohibited from consuming alcohol and or recreational drugs, illegal substances at any time during their normal working hours, including breaks and when on-call. Additional arrangements will apply to employees in designated Safety Critical Roles in the Highways and Cleansing Service area, which will include random drug/alcohol testing and testing for cause and post-incident testing. All employees a have a duty to report for work in compliance with the Councils Alcohol, Drugs and Substance Misuse Policy to enable the safe execution of the duties.		3