

**Woodlands Primary School**

Loxford Lane

Ilford IG1 2PY

Tel: 020 8478 4612

[www.woodlandsredbridge.co.uk](http://www.woodlandsredbridge.co.uk)

Headteacher: Ms M Jackson

**Person Specification: Nursery Nurse**

**Experience (essential requirements)**

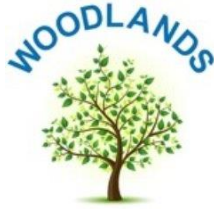
1. Working with or caring for children and young people, in a school setting
2. Experience of planning and leading age appropriate activities
3. Experience of key worker system
4. Working with children who have been identified as having special educational needs
5. Experience of record keeping
6. Experience in planning and prioritising own work
7. Experience of following school policies and procedures relating to health and safety, behaviour, attendance, equal opportunities and child protection.

**Qualifications/Training (essential requirements)**

8. Full and relevant Childcare and Education Qualification equivalent to NVQ level and have experience of working with children 3-5 years
9. Paediatric First Aid

**Knowledge/Skills (essential requirements)**

10. Knowledge of the Early Years Foundation Stage curriculum
11. Commitment to multi-agency working in partnership with parents and other professionals
12. Excellent interpersonal skills and written communication skills at all levels
13. Ability to coach and train others, including facilitating/leading meetings
14. Ability to work in a helpful and courteous manner marketing and promoting a positive image of the School



15. Able to work independently, using own initiative within defined boundaries of work and to be flexible and adaptable
16. Ability to build relationships through openness, trust and mutual respect in which people feel able to share, learn and positively contribute
17. Ability to work in and promote a child centred environment showing sensitivity to the needs of children and parents
18. An understanding of family dynamics, knowledge of the developmental needs of the pre-school child and how parenting life events affect the child's development
19. Up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people
20. Commitment to the protection and safeguarding of children and young people
21. To ensure the health and safety responsibilities are carried out in accordance with the Department of Health and school-based health and safety policy and procedures
22. Ability to relate to, value and respect the needs of children and young people
23. Work collaboratively and supportively with colleagues within the organisation and with colleagues in other organisations
24. Be resilient and demonstrate ability to work well under pressure
25. Manage time effectively
26. Commitment to work willingly within organisational procedures, processes and to meet required standards for the role
27. Commitment to continual personal and professional development, and attend training as required
28. Reflective and learns from past experiences
29. Respect and maintain confidentiality at all times

*"Why fit in when you were born to stand out"*