



Person Specification – Teacher of Science

All areas will be assessed by application and at interview.

Qualifications	Essential	Desirable
Educated to degree level in the identified subject	✓	
Qualified Teacher Status	✓	
Good Honours Graduate	✓	
Ability to teach Key Stage 3, 4 & 5	✓	
Background and Experience	Essential	Desirable
Recent and successful teaching experience in secondary schools	✓	
An outstanding classroom practitioner	✓	
Excellent classroom management skills	✓	
Excellent understanding of current, relevant issues and national developments in education	✓	
The ability to work independently and within a team	✓	
Willing to support the department with extracurricular activities	✓	
Experience of supporting colleagues to improve practise		✓
Professional Knowledge and Understanding	Essential	Desirable
Understands the characteristics of high-quality teaching, learning and achievement for all students	✓	
Excellent understanding of effective pedagogy	✓	
Support the aim and objectives of Trinity Catholic High School	✓	
Skills	Essential	Desirable
Excellent communication skills (oral and written)	✓	
Able to develop positive and meaningful relationships with students	✓	
Excellent ICT skills and able to make appropriate use of ICT for learning	✓	
Excellent organisational skills to meet deadlines and manage work load of self and others	✓	
Able to give good quality feedback to students	✓	

Personal Qualities and Attributes	Essential	Desirable
Capacity to plan and deliver Science	✓	
Personal Qualities and Attributes continued	Essential	Desirable
Able to gain respect of students, parents, staff and governors	✓	
Awareness, understanding and commitment to the protection and safeguarding of children and young people	✓	
High integrity: honest, trustworthy and reliable	✓	
Can take difficult decisions and manage challenging conversations	✓	
Commitment to equal opportunities	✓	