

<p>Newbridge School, Astrum Multi-Academy Trust          CEO &amp; Executive Headteacher: Lara Parr          Acting Headteacher: Angela Murphy</p>
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<p>Newbridge Lower School          161 Gresham Drive, Romford, Essex, RM6 4TR</p>
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<p>Newbridge Upper School          258 Barley Lane, Goodmayes, Essex IG3 8XS</p>
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### **Complex Needs Class Teacher**

**Pay Scale: MPS plus SEN 1/2 (depending on experience)**

**Responsible to: Headteacher via the Head/Deputy Head of School**

We are seeking to appoint Special Educational Needs Teachers across Newbridge School who would enjoy working in our outstanding school with incredible pupils and staff. We are looking for hardworking, and enthusiastic professionals who have the ability to work with pupils with severe learning difficulties and disabilities and/or autism.

Newbridge School, founding school of Astrum Multi-Academy Trust, is a three times 'Outstanding' community special school catering children and young people between the ages of two and nineteen years.

All pupils across the trust have **complex learning needs**, and may have associated;

- Medical needs
- Physical disabilities
- (Multi) Sensory Impairments (MSI)
- Autistic Spectrum conditions
- Challenging behaviours and sensory processing/sensory integration needs

We are looking for someone who;

- Holds QTS
- Is an outstanding teacher with excellent subject/curriculum knowledge
- Is fun, creative and enthusiastic, who can think outside the box
- Has experience of working with children and/or young people with complex needs
- Has experience of supporting children and/or young people with Multi-Sensory Impairments and disabilities and who may display behaviours of concern
- Has a strong working knowledge of child development
- Can support individual pupil needs with a range of specialist teaching and learning strategies (such as TEACCH, PECS, Attention Autism, multi-sensory curriculum, Sensory Integration, Intensive Interaction and teaching within specialist MSI environments)
- Is proactive and able to collaborate with a range of stakeholders to devise and deliver individualised educational programmes
- Has lots of energy and can demonstrate resilience and adaptability as/when pupils need it

We are committed to the professional development of our teaching team and are dedicated to providing a range of Induction and CPD opportunities to the successful candidate and look forward to hearing from applicants. We welcome applications from teachers who are due to qualify this summer who are looking for a supporting, nurturing environment to complete the NQT process.

If you would like to discuss this opportunity or arrange a visit, please call Angie Murphy, Academy Principal, Newbridge Academy. For more information about our school please visit [www.astrum-mat.org](http://www.astrum-mat.org), click on Newbridge School and download an application pack from the links in our Recruitment area of the website.

Please send your completed application form to the attention of the HR Officer or by email to [recruitment@astrum-mat.org](mailto:recruitment@astrum-mat.org).

**Closing Date:** 6<sup>th</sup> May 2024, 10am

**Interviews:** Week commencing 13<sup>th</sup> May 2024