Aldersbrook Primary School
Assistant Head
Pay Scale – Leadership Scale (L10-L14)
(£66,479-£71158)
Required from September 2024



The governors at Aldersbrook Primary School seek to appoint a candidate who has demonstrated whole school impact, has experience of planning, resourcing and leading a subject and has proven positive impact of being part of a team. We are looking for an enthusiastic, reflective and motivated practitioner, who is creative in their approach, to join our talented and dedicated senior leadership team.

Our School....

Puts children at the heart of everything we do. Is committed to developing ourselves as a learning community. Values diversity and equality.

Our Children....

Are exceptionally well behaved and eager to learn. Want to be challenged and have ownership over their learning.

Our Curriculum...

Encourages pupils to be **confident, independent, curious** and **involved** learners. Stretches minds to soar!

Is diverse and creative and gets children outdoors!

Values the benefits of physical exercise and team work.

If you are highly-motivated and a good team player with enthusiasm, creativity, high expectations, good interpersonal skills and a sense of humour, then please apply for this rewarding post with us.

The Assistant Head will support the Headteacher in:

- Communicating the school's vision compellingly and supporting the Headteacher's strategic leadership
- > The day-to-day management of the school
- > Formulating the aims and objectives of the school
- > Establishing policies for achieving these aims and objectives
- Managing staff and resources to that end
- Monitoring progress towards the achievement of the school's aims and objectives

Additional responsibilities will include:

- Behaviour and attitudes
- Lunchtimes
- Phase oversight
- Personal development
- Pupil Premium

Desirable skills for the post: an interest or previous experience of Technology, Google Migration and Website management.

We can offer:

- A committed and motivated staff team
- Very supportive parents and governing body.
- Personalised continuing professional development with high expectations that everyone learns, grows and achieves.

Visits to the school are strongly recommended. Please call 0208 989 0210 to arrange a viewing. For more information please visit our school website: https://www.aldersbrook.redbridge.sch.uk/

Applications for the above post can be sent to: admin.aldersbrook@redbridge.gov.uk Closing date: the advert will remain open until a successful candidate is appointed Interviews: will be arranged with the candidate, if the application is shortlisted

Our school is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. <u>Link</u> to safeguarding and child protection policy.

Any offer of employment will be subject to statutory pre-employment checks including satisfactory references and Enhanced DBS and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.

We reserve the right to check social media prior to appointment.

We want our school to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiversity communities to make a real difference to our community so that equalities and justice remains at the heart of everything we do