



# Our Lady of Lourdes RC Primary School

(An Academy part of The Good Shepherd Catholic Trust)

## Job Description

<b>JOB TITLE:</b>	<b>Class Teacher</b>
<b>EMPLOYER:</b>	<b>The Governing Body</b>
<b>PAY RANGE:</b>	<b>ECT / MPS</b>
<b>RESPONSIBLE TO:</b>	<b>Key stage Leader / Deputy Head / Headteacher</b>

### Main Purpose

To carry out the duties of a School Teacher as set out in the current School Teacher's Pay and Conditions Document having due regard to the National Curriculum, the School's Mission Statement "We follow Jesus", the school values, the school curriculum and policies of the Governing Body.

To adhere to the Teaching Standards and follow school policies at all times.

To share in the corporate responsibility for the well-being and discipline of all pupils.

To ensure high quality teaching, effective use of resources and the highest standards of care, learning and achievement for all pupils.

To engage in personalised coaching and professional development.

## Roles and Responsibilities

### KNOWLEDGE AND UNDERSTANDING

- To have an up to date knowledge and understanding of the professional duties of teachers and the statutory framework within which you work.
- To take responsibility for implementing school policies and practice, including those relating to equality of opportunity.

### PLANNING, TEACHING AND CLASS MANAGEMENT

- Promote and support the Catholic ethos of the school.
- Work to achieve the general and strategic aims of the school, expressed in the School Mission & Values Statement.
- To deliver Quality First Teaching.
- To plan effectively to ensure pupils have the opportunity to meet their potential, notwithstanding differences of race and gender, and taking account of the needs of pupils who are under achieving, very able, or new to English.
- To assess, record and monitor each pupil's progress in line with the end of year expectations and report these to parents.
- To monitor pupil's class and home activities, providing constructive, oral and written feedback.
- To use teaching strategies that keep pupils engaged through effective questioning, lively presentation and good use of resources.

- To create a safe and stimulating learning environment that supports learning and in which pupils feel secure and confident.
- To set high expectations for pupil behaviour, establishing and maintaining a good standard of discipline based on mutual respect and personal responsibility. To deal with inappropriate behaviour in the context of the school Mission Statement, Behaviour Policy and Anti-Bullying Policy.
- To plan effectively to meet the needs of pupils with Special Educational Needs and in collaboration with the SENDCo, prepare, implement, monitor and review Individual Educational Plans.
- To set a good example to the pupils taught through one's presentation and one's personal conduct.
- To follow the school marking and assessment policies.
- Attend assemblies and other events.

#### **WIDER PROFESSIONAL EFFECTIVENESS**

- To take responsibility for one's own professional development including Performance Management procedures.
- To attend training in and out of school, as directed by the Leadership Team.
- To manage the co-ordination of a curriculum area or non-curriculum area.
- To work effectively as a member of the school team, establishing and maintaining good relationships with colleagues, parents and pupils.
- To manage support staff and other adults effectively, involving them where appropriate with the planning and management of pupil's learning.

#### **Accountable for:**

- The education and welfare of the children in accordance with national conditions of service and the religious ethos of the school.
- The quality of learning and the achievements of all pupils in the class.

#### **Authority to:**

- Implement rewards and sanctions within the school policies and procedures.
- Liaise with parents or other responsible adults and with external professional staff in accordance with school policies and procedures.

#### **Child Protection:**

- To follow the school's Safeguarding policies and procedures at all times and demonstrate an understanding of KCSIE.

#### **Entitlements:**

- Training and development within the school's INSET programme and in accordance with School Development Priorities.
- 10% Planning, Preparation and Assessment time as outlined in the National Agreement
- Appropriate professional support from the Headteacher and other colleagues.
- Performance Management (Annually).