

Personal Specification

Job Title	Class Teacher (Primary)		
School	Seven Kings School	Salary Range	MPS/UPS

Selection Criteria

Education and Qualifications:

- Qualified Teacher Status
- Degree status and DfE recognised qualification

Experience and Training:

- Successful primary teaching experience
- Evidence of and commitment to professional development

Knowledge, understanding and skills:

- An inspirational, committed and highly effective classroom practitioner who is dedicated to achieving the best outcomes for every child
- A good knowledge of the National Curriculum
- A good understanding of how children learn, including early reading and phonics
- Knowledge of effective teaching and learning strategies
- Ability to adapt teaching to meet pupils' needs
- Knowledge and experience of managing an effective classroom environment to support children's learning and positive behaviour
- An ability to contribute positively and work as a member of collaborative team, as well as autonomously
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Good ICT skills, particularly using ICT to support learning
- Knowledge and understanding of current assessment practices; an excellent knowledge and experience of monitoring, assessment, recording and reporting of children's progress
- Effective communication, planning and organisational skills.

Personal qualities:

- Unconditional positive regard for young people, promoting the ethos and values of the school
- Excellent inter-personal skills; evidence of good relationships with students, parents and colleagues
- Excellent verbal and written communication skills
- A firm and constant belief in the unlimited potential of every child and a commitment to inclusive educational practice
- The ability to take personal responsibility, a readiness to reflect and self-evaluate to establish outstanding classroom practice, by showing a commitment to continuing professional development.
- A commitment to maintaining confidentiality at all times
- A commitment to safeguarding and equality
- The ability to manage time effectively and remain positive under pressure