



**Our Lady of Lourdes RC Primary School**  
**(An Academy part of The Good Shepherd Catholic Trust)**

**Job Advert**

<b>JOB TITLE:</b>	<b>Class Teacher</b>
<b>EMPLOYER:</b>	<b>The Governing Body</b>
<b>PAY RANGE:</b>	<b>ECT / MPS / UPS</b>
<b>RESPONSIBLE TO:</b>	<b>Key stage Leader / Deputy Head / Headteacher</b>

**Description:**

Our Lady of Lourdes is looking for a dedicated Class Teacher to join our Team. This is an exciting opportunity to join a vibrant forward thinking school that provides a dynamic team where everyone is welcomed and valued.

**We can offer:**

- Outstanding opportunities for professional development
- A close-knit team who will support and work closely with you
- Exemplary behaviour and learning attitudes from all pupils
- A well-developed curriculum

Our Lady of Lourdes is a Catholic School. We are an ambitious school with exciting plans for the future. Our well behaved pupils and friendly supportive staff make this an ideal opportunity for an ECT or experienced teacher. Our school is a place where we share cultures and languages; we are a diverse community and we actively celebrate this.

Our Lady of Lourdes is a friendly and supportive place to work. Our core purpose is to develop lifelong learners and in doing this we are continually striving for excellence. We work hard to ensure that our school is welcoming and that, for pupils, it provides a stimulating and secure environment where everyone is valued. Our curriculum has been personalised for our pupils and meets the vision and values of our school. Our values of:

**Learning  
Excellence  
Independence  
Community  
Respect  
Adventure**

underpin all we do and we believe that this empowers individuals to be effective learners and givers of society.

Through our Trust, there are opportunities to be part of a friendly and ambitious supportive network.

You will be joining a strong teaching team and will be required to carry out the duties of a School Teacher as set out in the current School Teacher's Pay and Conditions Document having due regard to the National Curriculum, the School's Mission Statement "We follow Jesus", the school values, the school curriculum and policies of the Governing Body.

## **Duties and Responsibilities**

### **Strategic Direction**

- Work to achieve the general and strategic aims of the school, expressed in the School Mission & Values Statement.
- To have an up to date knowledge and understanding of the professional duties of teachers and the statutory framework within which you work.
- To take responsibility for implementing school policies and practice, including those relating to equality of opportunity.
- To be responsible for the safeguarding and welfare of all pupils.
- To demonstrate an understanding of, and commitment to, equal opportunities and diversity.
- To ensure high quality teaching, effective use of resources and the highest standards of care, learning and achievement for all pupils.
- Demonstrate excellent interpersonal and communication skills with all in our community.
- Promote and support the Catholic ethos of the school.

### **Teaching and Learning**

- To create a safe and stimulating learning environment that supports learning and in which pupils feel secure and confident.
- To set high expectations for pupil behaviour, establishing and maintaining a good standard of discipline based on mutual respect and personal responsibility. To deal with inappropriate behaviour in the context of the school Mission Statement, Behaviour Policy and Anti-Bullying Policy.
- To plan and teach well structured, engaging lessons following the school curriculum.
- Adapt teaching in response to the strengths and needs of pupils.
- Set high expectations which motivate and inspire pupils.
- To assess, record and monitor each pupil's progress in line with the end of year expectations and report these to parents.
- To plan effectively to meet the needs of pupils with Special Educational Needs and in collaboration with the SENDCo, prepare, implement, monitor and review Individual Educational Plans.
- Contribute to year group/ phase teaching teams by demonstrating good subject knowledge.
- To monitor pupil's class and home activities, providing constructive, oral and written feedback.
- Direct and supervise support staff as appropriate.
- Manage workload effectively achieving a work/life balance.
- To set a good example to the pupils taught through one's presentation and one's personal conduct.
- To follow the school marking and assessment policies.
- Attend assemblies and other events.

## **Wider Professional Effectiveness**

- To take responsibility for one's own professional development including Performance Management procedures.
- To attend training in and out of school, as directed by the Leadership Team.
- To manage the co-ordination of a curriculum area or non-curriculum area as appropriate.
- To work effectively as a member of the school team, establishing and maintaining good relationships with colleagues, parents and pupils.
- To uphold public trust in the profession and maintain high standards of ethics and behaviour within and outside school.

## **Accountable for:**

- The education and welfare of the children in accordance with national conditions of service and the religious ethos of the school.
- The quality of learning and the achievements of all pupils in the class.

*We reserve the right to research applicants on social media platforms and the Internet, and the recruitment panel may take this information into consideration during the recruitment process. Our Lady of Lourdes RC Primary School is committed to equal opportunities and to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.*

*The successful candidate will be subject to employment and medical checks, two positive references (including current or most recent employer) and an enhanced Disclosure and Barring Service check.*