



At Roding, we are 'Free to Achieve.'



Ambition



Compassion



Curiosity



Independence



Resilience



Respect

Roding Primary School Teacher Job Description

Job Title: Classroom Teacher

Salary: MPS/UPS (Dependent on Experience and Qualifications)

Responsible to: Headteacher, Deputy Headteacher, Leadership Team

Main Responsibilities:

- Deliver high-quality teaching and learning that meets the needs of all pupils, inspiring them to achieve their full potential.
- Plan and teach well-structured lessons in line with the National Curriculum and school policies.
- Promote good progress and outcomes by setting high expectations and providing constructive feedback.
- Demonstrate secure subject and curriculum knowledge, fostering enthusiasm and understanding in pupils.
- Manage behaviour effectively, ensuring a safe, inclusive, and stimulating learning environment.
- Fulfil wider professional responsibilities, contributing positively to the life and ethos of the school.
- Lead an area of responsibility within the school, contributing to curriculum development and school improvement.
- Support pupils' personal, social and emotional development, ensuring individual needs are met.
- Work in partnership with parents/carers, keeping them informed about their child's progress and well-being.
- Uphold the school's safeguarding and child protection policies, ensuring the safety and well-being of all pupils.

Key Duties

1. Establish a classroom environment based on mutual respect and effective behaviour management, following the school's behaviour policy.
2. Adapt teaching to meet the diverse needs of all pupils, including those with SEND and English as an Additional Language (EAL).
3. Utilise assessment effectively to track and enhance pupil progress, using both formative and summative methods.
4. Communicate effectively with pupils, parents, and colleagues, fostering positive relationships.
5. Commit to ongoing professional development, engaging in training, research, and collaboration to improve practice.
6. Contribute to the wider life of the school, including extra-curricular activities and community engagement.
7. Follow guidance from senior leaders in relation to career development and school priorities.
8. Ensure compliance with statutory responsibilities under *Keeping Children Safe in Education (KCSIE)* and the *SEND Code of Practice (2015)*.

Equal Opportunities Statement

Roding Primary School is committed to promoting diversity and providing equal opportunities for all staff and pupils. We welcome applications from individuals of all backgrounds and do not discriminate based on age, gender, ethnicity, disability, or sexual orientation.

Safeguarding Statement

Roding Primary School is committed to safeguarding and promoting the welfare of children. All staff are expected to share this commitment and are required to undergo enhanced DBS checks and rigorous pre-employment vetting in line with *Keeping Children Safe in Education (KCSIE)*.

This job description may be subject to change in response to school priorities and strategic planning. Any changes will be made in consultation with the post holder.