



At Roding, we are 'Free to Achieve.'



Roding Primary School Teacher Person Specification

Job Title: Classroom Teacher

Reports to: Headteacher

Salary: Dependent on experience and qualifications

Requirement	Essential	Desirable
Qualified Teacher Status (QTS)	✓	
Additional qualifications relevant to primary education.		✓
Proven experience teaching in a primary school setting.	✓	
Experience teaching across multiple year groups.		✓
Understanding of the National Curriculum and statutory assessment requirements.	✓	
Knowledge of systematic synthetic phonics or early mathematics teaching strategies.		✓
Ability to plan and deliver engaging, well-structured lessons.	✓	
Experience using innovative teaching strategies to enhance pupil engagement.		✓
Proficient in using formative and summative assessments to support learning and progress.	✓	
Experience in leading assessment or moderation processes within a school.		✓
Strong behaviour management skills, ensuring a safe and effective learning environment.	✓	
Evidence of successfully managing challenging behaviour in a range of contexts.		✓
Excellent verbal and written communication skills, with the ability to engage effectively with pupils, parents, and colleagues.	✓	
Experience in delivering parent workshops or staff training.		✓
Commitment to upholding high standards of ethics, integrity, and professional behaviour in line with the Teachers' Standards.	✓	
Experience of mentoring or coaching other staff members.		✓
Willingness to engage in ongoing professional development and respond positively to feedback.	✓	
Evidence of undertaking leadership or specialist training.		✓
Ability to contribute to the wider school community and support extracurricular activities.	✓	
Evidence of leading or organising whole-school initiatives or events.		✓
Understanding of and commitment to safeguarding and promoting the welfare of children.	✓	
Trained Designated Safeguarding Lead (DSL) or similar certification		✓
Leading an area of responsibility within the school.	✓	
Experience of feedback to Governors of impact.		✓

Equal Opportunities Statement:

We are committed to providing equal opportunities for all and welcome applications from individuals of all backgrounds, regardless of age, gender, ethnicity, disability, or sexual orientation.