

Class teacher/ ECT – Job Description and Person Specification

Job Description

Grove Primary School is seeking an enthusiastic and dedicated Primary Class Teacher to join our vibrant, inclusive community. This role is open to both experienced Main Scale teachers and Early Career Teachers (ECTs) with a passion for nurturing young learners. As a Primary Class Teacher, you will be responsible for delivering a high-quality, engaging curriculum that meets the needs of all pupils while fostering a supportive and stimulating learning environment.

Key Responsibilities

- **Planning and Delivery:**
 - Develop and deliver effective, creative, and interactive lessons that cater to the diverse needs of your class.
 - Implement the national curriculum with clear learning objectives and regular assessments.
- **Classroom Management:**
 - Create a safe, respectful, and positive classroom environment that supports learning and development.
 - Establish and maintain effective behaviour management strategies to ensure a productive learning atmosphere.
- **Assessment and Progress:**
 - Regularly assess and monitor pupil progress, providing constructive feedback to support individual growth.
 - Adapt teaching methods and materials to meet the varied learning styles and abilities of pupils.
- **Collaboration and Professional Development:**
 - Work closely with colleagues to plan and evaluate teaching practices, share best practices, and contribute to the school's collective success.
 - Engage in ongoing professional development, reflecting on your teaching practice and seeking opportunities for growth.
- **Safeguarding:**

- Uphold Grove Primary School's commitment to safeguarding and promoting the welfare of every child.
 - Ensure that all statutory safeguarding policies and procedures are followed at all times.
 - **Parental and Community Engagement:**
 - Maintain open and constructive communication with parents/guardians regarding pupils' progress and wellbeing.
 - Contribute to school-wide events and initiatives that enhance the educational experience for pupils and their families.
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Person Specification

Essential Criteria

- **Qualifications and Training:**
 - Qualified Teacher Status (QTS) or equivalent, with appropriate credentials in primary education.
 - For ECTs: Successful completion of initial teacher training with evidence of potential for effective classroom practice.
- **Teaching Experience:**
 - Demonstrable experience in planning, delivering, and assessing engaging lessons in a primary classroom.
 - A sound understanding of the national curriculum and effective teaching strategies.
- **Classroom Management:**
 - Proven ability to create a structured, positive, and inclusive classroom environment.
 - Excellent behaviour management skills, with a commitment to ensuring all pupils can learn safely and effectively.
- **Communication and Interpersonal Skills:**
 - Strong verbal and written communication skills.
 - Ability to build constructive relationships with pupils, colleagues, and parents/guardians.
- **Commitment to Professional Growth:**

- A reflective practitioner who is keen to engage in continuous professional development.
 - A commitment to the ethos of collaboration, innovation, and excellence in teaching.
 - **Safeguarding:**
 - A clear commitment to the safeguarding and welfare of children, with an understanding of relevant policies and procedures.
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Desirable Criteria

- **Experience in a Collaborative Setting:**
 - Experience working within a team-focused school environment that values professional dialogue and peer support.
 - **Innovative Teaching Practices:**
 - A track record of using creative and modern teaching methods, including the integration of technology where appropriate.
 - **Community Engagement:**
 - Evidence of involvement in extracurricular or community activities that enrich the school's culture.
 - **Additional Training or Qualifications:**
 - Any additional qualifications or training that demonstrate a commitment to advancing educational practice and leadership.
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Grove Primary School is committed to fostering a supportive and inspiring working environment where every teacher can thrive. If you are passionate about making a significant impact on children's learning and development, we welcome your application.