



## Churchfields Junior School – MDA Person Specification

	<i>Method of Assessment</i>
<b>Qualifications</b>	
Five GCSEs, or equivalent, including Maths and English (grade A*- C)	E, A
<b>Experience</b>	
Proven skills and abilities of being able to work as part of a team	E, A
Proven experience of working on your own initiative	E, A, I
Proven resilience in a stressful or difficult situation	E, A, I
Proven experience of achieving goals	E, A, I
Evidence of working successfully in partnership with parents and the wider community	D, A, I
<b>Knowledge</b>	
Have some understanding of how to provide effective support to pupils	E, A, I
Implications of equal opportunities and inclusion issues	E, A, I
Understanding of the potential pressures of school life	E, A, I
Understanding of appropriate strategies for managing pupils' behaviour	E, A, I
Understanding of the terms 'safeguarding' and 'confidentiality'	E, A, I
<b>Skills and Abilities</b>	
A motivated, energetic and enthusiastic person who is approachable and promotes positive relationships	E, A, I
Able to relate well to children, is patient and will listen to them	E, A, I
Excellent communication skills both orally and in writing	E, A, I
Ability to effectively manage pupil discipline and be committed to a high level of pastoral care	E, A, I
Proficient IT skills.	E, A, I
<b>Other</b>	
Commitment to providing an effective learning environment appropriate to the need and abilities of all pupils	E, A, I
Current First Aid Qualification	D, A
Commitment to the development and maintenance of positive partnerships between the school, parents and the community	E, A, I

Method of Assessment: Essential (E), Desirable (D), Application (A), Interview (I)