# Person Specification: Primary Class Teacher &

# **Science & Computing Lead**

Criteria	Essential	Desirable
Qualifications & Training	<ul> <li>Qualified Teacher Status (QTS)</li> <li>Degree or equivalent in Primary Education</li> <li>Evidence of CPD in teaching and learning</li> </ul>	<ul> <li>Further qualifications in Science and/or Computing</li> <li>Leadership training (e.g., NPQML)</li> </ul>
Experience	<ul> <li>Teaching across the primary age range</li> <li>Raising attainment and improving outcomes</li> <li>Using a range of teaching strategies</li> <li>Integrating technology into teaching</li> </ul>	- Leading a subject or curriculum area - Delivering staff training/CPD - Working with STEM/Computing organisations
Leadership & Management	<ul> <li>Ability to lead and inspire colleagues</li> <li>Monitoring and evaluating teaching and learning</li> <li>Mentoring colleagues</li> <li>Strong communication and interpersonal skills</li> </ul>	<ul> <li>Leading whole-school initiatives</li> <li>Working with external agencies</li> <li>Applying for grants or funding</li> </ul>
Personal Attributes	<ul> <li>Passionate about Science, Computing, and primary education</li> <li>Committed to professional growth</li> <li>Enthusiastic and innovative</li> <li>Team player</li> <li>High expectations for self and others</li> <li>Resilient and adaptable</li> </ul>	Involvement in STEM-related extracurricular activities     Interest in emerging EdTech and digital learning

### **Primary Class Teacher (Science & Computing Lead)**

#### **Job Description**

- To deliver high-quality teaching and learning in the primary phase.
- To lead and develop the Science and Computing curriculum across the school.
- To inspire and support staff in delivering engaging Science and Computing lessons.
- To contribute to whole-school improvement and pupil achievement.

## **Main Duties and Responsibilities**

### **Classroom Teaching Responsibilities**

- Plan and deliver engaging, inclusive, and challenging lessons that meet the needs of all learners.
- Assess, track, and report on pupil progress in line with school policies.
- Use a range of teaching strategies to foster curiosity, creativity, and independent learning.
- Create a positive and stimulating learning environment.
- Promote high standards of behaviour, engagement, and well-being.
- Collaborate with colleagues to plan and deliver cross-curricular learning experiences.

### Science and Computing Leadership Responsibilities

- Lead the development and implementation of an exciting Science and Computing curriculum.
- Ensure progression in knowledge, skills, and understanding across all key stages.
- Monitor and evaluate the quality of teaching and learning in Science and Computing.
- Support and mentor colleagues in their professional development in these subjects.
- Organise and lead Science and Computing-related enrichment activities, such as STEM clubs, coding clubs, and educational visits.
- Keep up to date with national developments in Science and Computing and ensure best practices are implemented.
- Work with SLT to develop and implement school-wide policies for Science and Computing.
- Promote the use of digital learning tools to enhance teaching and engagement.

#### Wider School Contribution

• Be an active member of the school community, participating in staff meetings and professional development opportunities.

- Support whole-school initiatives, including assemblies, special events, and extracurricular activities.
- Establish positive relationships with parents, carers, and the wider school community.
- Contribute to a culture of continuous improvement and high expectations for all pupils.

## Safeguarding and Pastoral Responsibilities

- Uphold and promote the school's safeguarding policies, ensuring the safety and well-being of all pupils.
- Be a positive role model, supporting pupils' personal development, resilience, and well-being.
- Promote an inclusive and supportive learning environment for all pupils.