



# Trinity Catholic High School

**Headmaster:** Dr P C Doherty OBE, BA (Hons), DPhil (Oxon), FRSA

Dear Potential Trinity Headteacher

I write to you as the Chair of the newly refreshed Governing Body of Trinity Catholic High School. Recent appointments of six foundation governors with a wide range of skills and experience have boosted our Governing Body which has great aspirations for the next stage of our school's development. We are striving for excellence in all aspects of school life.

Our retiring Headteacher has served the school diligently for forty-four years, building a great reputation for its Catholicity, community and academic excellence. Whilst we do not wish to lose any of these firm foundations, we now seek a new Headteacher with whom we can develop an updated vision and strategy, who will then receive our fullest support to implement.

It should be emphasised that the school is passionately Catholic and seeks to ensure that such a statement is not just words but transcends all activity and all relationships in the school and its community of families. We benefit from the adjacent Franciscan Friary and the friars' involvement in offering the sacraments in school, a treasured luxury that we know is not available to all Catholic schools.

Some of our challenges are in common with other schools, such as constantly developing strategies to address behaviour, punctuality and attendance. Others can allow the school to be more individual by looking at our teaching and learning policy to embrace innovation and particularly develop our SEND support. We want to review our sixth form offering to ensure that we can support the aspirations and abilities of all our years 7-11 pupils who wish to plan to commit to us for their post-16 education. We also want to be as effective as possible in the use of our split-site.

In short, this headship is the opportunity for someone with a vision based on knowledge, understanding and experience, to excel personally and professionally; and to have a relationship with the Governing Body and staff based on dignity, trust and integrity in this time of change and innovation.

The local environment and the school are appealing places to live and work and we are ready to contribute to your relocation costs if necessary.

As part of our supporting documents, we are providing the job specification, person specification and CES Application Form and associated forms and notes. The 'About Us' section of our website, <https://www.tchs.org.uk/> has the existing versions of relevant documents, statements and policies.

If the above resonates with your ambitions, please visit the school; and we look forward to receiving your application.

Yours sincerely

Robert Bieniasz  
Chair of Governors

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