



HEAD TEACHER

Reporting to:	Diocese of Brentwood
Start date:	1 st January 2026 or earlier
Contract:	Full Time, Permanent
Salary:	L37- L43 + Outer London. Contribution to relocation if necessary.
Disclosure level:	Enhanced

For an ambitious, motivated and dedicated leader, the headship of this successful school in the Borough of Redbridge offers a sound foundation for you to have impact, where commitment and our Catholic ethos underpin ongoing improvement. As our current Head retires after a distinguished and lengthy career at the school, the Governors look forward to working with a new Head on the next stage of the school's development.

Our School

A mixed, voluntary aided, Catholic school in the Diocese of Brentwood, the atmosphere in Trinity Catholic High School offers a calm, purposeful learning environment, creating a unique oasis in Woodford, where student attendance is high, the school community lives the gospel values and the school is oversubscribed. We have the challenges of operating on a split site, maintaining a balanced budget, aspirations for extended facilities and have a readiness to enhance our teaching & learning and pursue innovation to address the ever-changing demands of the curriculum.

We have a newly refreshed and open-minded Governing Body, eager to support pioneering leadership, wishing to appoint a Head who is a practising Catholic, will appreciate and protect our ethos and offer model leadership based on Christian values. We offer an excellent platform to extend the leadership career of someone who is seeking a personal challenge to drive improvement, refine management, sharpen up areas of teaching & learning and rethink our sixth-form offer to grow years 12 and 13. Belief in allowing students to be themselves and developing their potential beyond the classroom would blend well with our culture.

We are open to applications from those with extensive Catholic school experience: current Heads, or Deputies who can demonstrate strong leadership experience and ambition, familiarity with split phase or vertical school structures being beneficial.

As a leader with good visible presence, coupled with astute analytical skills, able to identify solutions, delivering firm but focused direction while retaining a genuine sense of community, you would be welcomed. We seek a talented communicator who works effectively and inclusively with people, able to engender cooperation and be an assertively motivational team leader. Above all, our new Head will agree a vision for the future with the Governing Body and receive our full support to deliver it.



Application Process:

Prospective candidates are warmly encouraged to visit the school. We particularly welcome visits on 28th April or please arrange by contacting our HR team who are also ready to answer any queries (from 22nd April).

- Tel: 020 8504 3419 x 242
- Email: hr@tchs.org.uk
- Closing date for applications: 8th May 2025
- Interviews take place: w/c 4th and 5th June 2025

Other school information is available on the school's' website at <https://www.tchs.org.uk/about-us>

The www.tchs.org.uk/about-us/employment page has the four forms and notes documents that you will need to apply: Senior Leadership Application Form, Consent to Obtain References Form, Recruitment Monitoring Form and Notes to Applicants.

All completed forms should be emailed to HeadRecruitment@tchs.org.uk , please ensure you include all three forms.

Applications must be on the CES application form and emailed or sent to the school. We cannot consider applications not submitted on the CES application form. Any electronic applications will need to be signed by the applicant before attending interview.

Please note we do not accept CVs or applications from agencies. Applications will be acknowledged and candidates contacted after shortlisting.

Trinity Catholic High School is committed to safeguarding and promoting the welfare of students and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks.



Trinity Catholic
High School

