

Job Title:	Pathway Pastoral Support Lead (PPSL)
Salary / grade:	LBR 7 (23-25) – £31,465
Hours:	36 hours
Contract type	Permanent
Location	Little Heath School (across two sites)
Reports to:	Assistant Head - (Responsible for Enty Pathway & Transitions)

Join Our Team – Make a Lasting Impact

Are you passionate about supporting young people with complex needs? Do you have the experience and resilience to make a difference in their educational journey? Little Heath School is seeking a dedicated **Pathway Pastoral Support Lead** to join our dynamic team. This is a unique opportunity to support students with SEND, help them manage behaviour positively, and contribute to successful transitions into secondary school life.

Your Role

You will play a key part in supporting pupils with complex SEND, working closely with our Assistant Head and Transition Lead. Your work will directly support emotional regulation, positive behaviour management, and wellbeing through in-class support, observations, and targeted interventions. You will also provide behaviour management support and promote the best practices in autism awareness to both pupils and staff, helping to create a consistent, informed, and inclusive learning environment.

Key Responsibilities

Interventions & Pupil Support

- Deliver and maintain high-quality behaviour interventions to support pupils' mental health and wellbeing.
- Provide tailored support to pupils facing challenges including anxiety, depression, self-harm, and other behavioural difficulties.
- Work collaboratively with the class team to gather insights and develop effective behaviour support plans.
- Support pupils both in the classroom and during off-site experiences, modelling self-regulation strategies.

Collaboration & Family Engagement

- Work closely with families, offering guidance and support in a compassionate and professional manner.

- Attend meetings and conduct home visits when required, with senior staff support.

Teaching & Learning Support

- Prepare and adapt resources and plans for behaviour management and interventions.
- Complete assessments and reports to evaluate the effectiveness of support provided.
- Liaise with the Assistant Headteacher for regular updates and professional guidance.

Safeguarding & Record Keeping

- Actively safeguard children, following school policies and confidentiality guidelines.
- Maintain accurate records of interventions, behaviour trends, and support outcomes.
- Support the Assistant Head with relevant administrative duties.

What We're Looking For

Essential:

- Proven experience supporting pupils with SEND and managing complex behaviours.
- Confident in analysing behavioural data and writing behaviour support plans.
- Skilled in working collaboratively with multi-agency professionals.
- Strong communication, resilience, and the ability to manage sensitive situations calmly.
- Competent in basic ICT and technology use.

Desirable:

- Experience with trauma-informed approaches and autism awareness.
- Evidence of CPD related to behaviour and SEND.
- Familiarity with school-based roles and responsibilities.
- Experience supporting children or young people in an educational or care setting.

Professional Development

At Little Heath School, we value ongoing learning. You'll receive regular CPD opportunities, take part in school INSET days, and be supported through our appraisal and development systems.

Other Information

- Enhanced DBS check required.
- Must be willing to work across two school sites.
- Flexibility is key – we're a team that supports each other to meet the needs of our pupils.

Be part of a team where your work truly matters. Apply now to make a difference in the lives of our young people.