Job Advertisement: Nursery Nurse/Practitioner Fixed-Term Position (Sept 2025 to Aug 2026)



Job Title: Nursery Nurse/Practitioner

Contract: Full-time: Fixed-term: September 2025 – August 2026

Working Hours: 34.5 hours

Monday: 08:15 – 16:30 (inset)

Tuesday to Friday: 08:15 – 15:45

Includes a 45-minute unpaid break each day

Salary: £28,077 – £28,920 per annum (pro rata)

Pay Scale: LBR6 Point 18-20 (depending on experience)

Line Manager: Phase Leader

Location:

Cranbrook Primary School

The Drive, Ilford, Essex, IG1 3PS

Tel: 020 8518 2562

Website: www.cranbrookprimaryschool.com

Headteacher: Cassim Bana

4 Form entry school with 39-place Nursery

Cranbrook is a large 4 form entry mainstream school with a 39 place Nursery serving a diverse local community. We have 2 additional resource provisions – one for social and communication needs and the other for behaviour support We have 2 additional resource provisions – one for social and communication needs and the other for behaviour support.

Are you passionate about early childhood education? Do you thrive in a nurturing, play-based environment where every day brings new opportunities to inspire and support young learners?

We are seeking a dedicated and experienced **Nursery Nurse/Practitioner** to join our vibrant Early Years team. You will be located in our reception or nursery team. You will play a vital role in supporting the physical, emotional, social, and educational development of our children in line with the Early Years Foundation Stage (EYFS).

Key Responsibilities

- Plan and support engaging, age-appropriate learning experiences for children.
- Lead activities and lessons under the guidance and direction of the class teacher.
- Assist with personal care, including nappy changing, toileting, and hygiene routines.
- Maintain a safe, clean, and stimulating environment both indoors and outdoors.
- Observe and assess children's development, contributing to learning diaries and next steps.
- Build strong relationships with parents and carers to support home-nursery continuity.
- Participate in staff meetings, training, and local outings with children.

What We're Looking For

- A Level 3 qualification in Childcare and Education (or equivalent).
- At least 2 years' experience in a nursery or early years setting.
- A warm, caring, and proactive approach to supporting young children.
- Strong understanding of safeguarding, health and safety, and EYFS principles.
- Excellent communication and teamwork skills.

Additional Information

This role may require flexibility to adapt to the evolving needs of pupils and the provision. The duties listed are not exhaustive, and the post holder may be required to undertake other reasonable responsibilities.

Visits to the school are welcome. Please call Aysha Kiani (HR Officer) on 0208 518 2562 to arrange a visit.

To apply for this post, please download the application form, job description and person specification. Completed application forms should be returned to:recruitment@cranbrookprimary.redbridge.sch.uk or posted to the school.

The closing date for applications is Friday, 27th June.

Interviews are scheduled for **Thursday 3rd July.** Please note that only those shortlisted will be contacted.

Cranbrook Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All posts at the school will require an enhanced DBS check, are subject to all statutory checks and references will be taken up prior to interview. All staff are required to take responsibility for protecting children and adhering to strict whistleblowing and safeguarding policies & procedures; will attend regular safeguarding training and will be closely monitored during the induction & probationary period. In accordance with Safer Recruitment Guidelines and Data Protection Guidelines, we reserve the right to use social media as part of our recruitment processes