

Person Specification: Nursery Nurse/Practitioner

Category	Criteria	Essential/Desirable
Qualifications	Level 3 qualification in Childcare and Education (or equivalent).	Essential
Qualifications	Paediatric First Aid Certificate (or willingness to obtain).	Desirable
Qualifications	Additional training in SEN, speech and language, or behaviour management.	Desirable
Experience	Proven experience supporting children's development in line with the Early Years Foundation Stage (EYFS).	Essential
Experience	Experience in nappy changing, toilet training, and supporting personal care.	Essential
Knowledge & Understanding	Strong understanding of child development and early learning.	Essential
Knowledge & Understanding	Knowledge of safeguarding and child protection procedures.	Essential
Knowledge & Understanding	Familiarity with health and safety regulations in childcare settings.	Essential
Knowledge & Understanding	Understanding of inclusive practices and supporting children with diverse needs.	Essential
Skills & Abilities	Ability to plan and deliver age-appropriate activities.	Essential
Skills & Abilities	Excellent communication skills with children, parents, and colleagues.	Essential
Skills & Abilities	Ability to observe, assess, and record children's progress.	Essential
Skills & Abilities	Competent in maintaining a clean, safe, and stimulating environment.	Essential
Skills & Abilities	Team player with a flexible and proactive approach.	Essential

Skills & Abilities	Creative skills in music, storytelling, or arts & crafts.	Desirable
Personal Attributes	Reliable, punctual, and well-organised.	Essential
Personal Attributes	Committed to continuous professional development.	Essential
Personal Attributes	Maintains confidentiality and professionalism at all times.	Essential