

Recruitment Information



Empowering to excel by learning together

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Empowering to excel by learning together

Ilford County High School - A High Performing Specialist Grammar School for Boys



Our school welcomes academically able young men from any background, across our local community to join our school. We provide our students with the opportunities to thrive as the forward thinking, kind, and inspirational leaders our world needs to inspire the next generation.

As a high performing grammar school, we are naturally proud of our reputation for exceptional academic excellence. In recent years, at GCSEs, our students have performed in the top 4% across all subjects and the top 1% for Maths and Sciences, of all students nationally. Many of our students spend 7 years learning and growing at ICHS, studying a range of A Levels at our exceptional 6th Form. Recent results show half of all our students A Level Grades are A* or A grades, and we

maintain long standing traditions of high numbers of our 6th Formers attending prestigious universities, including Oxford, Cambridge, LSE, Imperial, Warwick, and UCL, to name just a few.

Academic excellence is just one facet of the world-class education we offer. We encourage the young men who attend ICHS to become actively involved in both the school and the wider community, to take responsibility and to show leadership. We have a strong commitment to nurturing students through superb super curricular opportunities at ICHS; fostering intellectual curiosity, resilience, and a lifelong love of deep learning that world class universities and companies seek as an integral part of their recruitment processes. We nurture sporting, artistic, and cultural interests and provide trips and challenges within a supportive environment which enable students to develop their characters so they can leave ICHS as mature, confident and well-balanced young adults.

ICHS is a warm and strict school with high expectations of both learning and behaviour. Our broad and balanced curriculum allows individual students to find their niche as they excel across our wide range of Arts, Humanities and Languages subjects, alongside Maths and the Sciences from Year 7, right the way through to A Level study at our Sixth Form.

Our school values of Integrity, Courtesy, Hard work and Success are at the centre of everything that we do. They provide a firm foundation for our students to be brave in their learning, knowing that they are working within a supportive environment. Our staff aim to excite and support students to explore new areas and to achieve exceptional results through our high-quality teaching and the wider opportunities we offer.

I hope this website gives you an opportunity to understand a little of what our school is about. If you are lucky enough to visit our school, I am confident that you will meet students who clearly thrive at school, excel in their learning and who revel in the opportunities provided at ICHS.

Mr G Barnet **Headteacher**



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Ofsted

Pupils are set aspirational academic targets by leaders and have high expectations of themselves. Staff also encourage pupils to look after their physical and mental health. Pupils said that their teachers talk about mental well-being all the time. If pupils have a concern about anything, they can speak to a teacher Pupils access extra support if they need it. Ofsted





Pupils work hard and achieve well. They enjoy being part of a school where they can celebrate cultural difference. Teachers challenge pupils to think for themselves. Pupils debate complex topics, including during form time. Ofsted



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Why work with us?

- Local Authority pension Scheme 22.1% employer contributions
- Access to Employee Assistant Programme offering 24/7 free confidential support such as work &wellbeing
- We are part of The Education Wellbeing Charter - This is pour shared commitment to protect, promote and enhance wellbeing of our staff
- Buddy Programme When you start with us a buddy will be allocated from another department
- Comprehensive C P D L programme for teaching and non teaching staff
- Termly survey of staff
- Staff consultative committee
- Counsellor based in school for staff
- Ability to purchase personal printing and electric charging for cars
- Free Tea & coffee in staff room
- Use of a Gym (During set times)



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