

Teaching Assistant (TA / Lead Teaching Assistant (LTA)) Person Specification

Criteria	Qualities
Qualifications & Training	- GCSEs (or equivalent) including at least a Grade 4 (previously Grade C) in English and maths - First Aid qualification (or willingness to undertake training) - Safeguarding training (or willingness to complete upon appointment)
Experience	- Experience working in a school environment or other educational setting - Experience working with children / young people - Experience planning and delivering learning activities For LTA: - Experience of planning and leading teaching and learning activities (under supervision)
Skills and Knowledge	- Good literacy and numeracy skills - Good organisational skills - Ability to build effective working relationships with pupils and adults - Skills and expertise in understanding the needs of all pupils - Knowledge of how to help adapt and deliver support to meet individual needs - Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils - Excellent verbal communication skills - Active listening skills - The ability to remain calm in stressful situations - Knowledge of guidance and requirements around safeguarding children - Good ICT skills, particularly using ICT to support learning - Understanding of roles and responsibilities within the classroom and whole school context For LTA: - Understanding of effective teaching methods - Knowledge of how to successfully lead learning activities for a group or class of children - Knowledge of how statutory and non-statutory frameworks for the school curriculum relate to the age and ability ranges of the learners they support - Knowledge of how to support learners in accessing the curriculum in accordance with the SEND code of practice
Personal Qualities	- Enjoyment of working with children - Sensitivity and understanding, to help build good relationships with pupils - A commitment to getting the best outcomes for all pupils, and promoting the ethos and values of the school - Commitment to maintaining confidentiality at all times - Commitment to safeguarding pupil's wellbeing and equality

	• Resilient, positive, forward looking and enthusiastic about making a difference • Capacity to inspire, motivate and challenge children and young people
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