



Seven Kings School

Friendship Excellence Opportunity

Primary Assistant Headteacher - SENDCO and Inclusion

Leadership Scale 9-13

Starting April 2026 or September 2026

Dear Colleague,

Thank you for your interest in our school and the post of Primary Assistant Headteacher- SENDCO and Inclusion; this is a pivotal role for the continued success of Seven Kings School in a new phase of its development as the primary campus has now reached full capacity.

Seven Kings School

Seven Kings School is an all-through school in the London Borough of Redbridge, including our four-form entry primary campus. The secondary school is a successful 11-18 mixed, multi-cultural comprehensive school with a strong local and national reputation with approximately 1400 students on roll, 500 of these in our dynamic Sixth Form. Across phases, we provide a high-quality, inclusive education to local children, irrespective of their ability. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education on the secondary campus. Please click [here](#) for our latest primary data.

We are a Learning Partnership and were one of the first 100 Teaching Schools with a thriving alliance of 24 schools providing exciting opportunities for staff development, which is at the heart of our continuing success. We support schools in raising standards and we are committed to educational innovation. We are proud of our induction and support programmes for all teaching staff and our high quality continual professional development. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional learning and develop their career at whatever stage.

At Seven Kings School, we have fantastic pupils who are keen to learn and staff who are talented and committed; the ethos of the school is centred on excellent relationships between pupils and staff. Our core purpose is to change children's lives for the better: that is the moral imperative that drives our work at Seven Kings. We have a clear and relentless focus on learning and developing a love of learning. The school is oversubscribed and enjoys strong support from parents and governors. We are a 'harmonious school', as described by the Good School Guide, with an excellent learning environment.

Outcomes are consistently high in all phases, placing us as one of the best state schools in the country. We are the most oversubscribed state school in the country. We were recently reaccredited World Class School status and are one of the Mayor of London's Schools for Success.

In our last OFSTED inspection in April 2025, we were judged to continue to be Outstanding. *"The school identifies and meets the needs of pupils with special educational needs and/or disabilities (SEND) highly effectively. Support staff are extremely skilled at working with pupils with SEND to ensure they are successful in the curriculum. As a result, pupils with SEND achieve extremely strong outcomes."*

The Pupil Support Team

The team consists of one SEND Teacher, one SEND Admin Assistant, 4 HLTAs and 24 LSAs. The LSAs are deployed to work with children who have EHCPs or have been identified as having additional needs. Depending on the children's needs, the LSA may work with a child on a 1:1 basis or with a small group of students to help narrow the gap in Learning and Teaching.

We are incredibly proud of our newly-developed SEND Hub on the primary site, designed to support high needs children in transitioning back into a mainstream classroom setting. The work we do with our SEND students on both campuses ensures high ambition for all and we have an excellent reputation across the Borough for our work with a range of special needs. We have a number of students with physical disabilities who attend fully inclusive lessons on the secondary campus. Our approach to pupil support is one of inclusivity with students on both campuses receiving support within a mixed ability classroom setting as much as possible. We offer play therapy, social skills interventions, ELSA and Speech and Language Therapy to those students who need it.

The successful candidate would work with our Secondary SENDCO to ensure parity of approach and collaboration.

What we are looking for

We are looking for the right person to lead on this exciting opportunity; a dynamic, committed professional with the experience, enthusiasm and drive to help SEND students achieve to the best of their abilities across the age range. We are looking for an energetic leader with a successful track record in SEND teaching who is able to influence at all levels. You will be fully committed to our inclusive ethos, ensuring our SEND, PPI, LAC and EAL pupils have access to our full curriculum offer. As an all through school this is an exciting role as our young people join us in Early Years and leave us aged 18; your leadership will shape and enable our young people to become successful, fulfilled adults.

We are looking for a colleague to join our primary SLT but also to work across campuses to ensure we are providing the exceptional leadership needed to ensure the legacy of our wonderful school is maintained and built on further on our journey as a truly all-through school. Additional roles as an AHT will be discussed with the successful candidate. We offer support and challenge in a collaborative team. We welcome applications which will ensure we are continuing to diversify our staff and leadership; we are committed to equal opportunities.

An Opportunity

This is a great opportunity for an enthusiastic, creative and well-qualified candidate who is keen to develop their teaching and leadership skills in a successful school and at the highest levels. We will provide great support and encouragement both within the school and utilising our many links and leaders. We make full use of training such as David Bartram, MITA and links/CPD within our own and REP partnership. We ask a great deal of our staff but we offer an outstanding opportunity for the right person to make a real impact on children's and teachers' lives, and to develop their career in a committed, successful and innovative school. This is a fantastic job; learning with great colleagues in a school where we are committed to the whole child and their learning and nurturing of our staff.

As a partnership of learning communities, we trust in each other to challenge and support each other; we are relentless in our pursuit to ensure outstanding outcomes for all our pupils and to nurture a culture of a love of learning. As an alliance we commit to leading innovative networks, building capacity through a belief that all teachers are leaders and can improve and succeed so that all of our students and the wider community we serve have access to the very best education and outcomes.

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings. Seven Kings School is a self-confident and ambitious school; we are rightly proud of our place at the heart of the community and this is, and will remain, our focus.

We look forward to hearing from you.

Please visit our web site to find out about our work at Seven Kings: <http://www.sevenkings.school/>

If you would like to arrange a visit to the school, please telephone Vanessa Faria to make an appointment: 020 8554 8935 or email v.faria@sevenkings.school

Amy Couch
Head of Primary
Seven Kings School