



Seven Kings School

Friendship Excellence Opportunity

Teacher of Languages (French & Spanish)

MPS/UPR

From September 2026

Dear Colleague,

Thank you for your interest in the post of Teacher of Languages (French and Spanish) at Seven Kings School.

Seven Kings School

Seven Kings School is a diverse, all-through comprehensive school in the London Borough of Redbridge, educating learners from Reception to Year 13, serving a richly multicultural community. We provide a high quality education to local children, regardless of their ability. There are approximately 2300 students on roll, 500 of these in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is the most oversubscribed in England and enjoys strong support from parents and governors. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2025, placing us as one of the best state schools in the country.

2023: GCSE 77.1% Grade 5+ English and Maths, 88.3% Grade 4+ English and Maths, with a P8 score of +0.98 and A-level 21% A* - A, 51% A* - B, 77% A* - C.

2024: GCSE 83% Grade 5+ English and Maths, 90.9% Grade 4+ English and maths, with a P8 Score of +1.12 and A Level 21% A* - A, 54% A* - B, 79% A* - C.

2025: GCSE 70.5% Grade 5+ English and Maths, 86.9% Grade 4+ English and Maths and A-level 31% A* - A, 62% A* - B, 85% A* - C and an average grade of B-.

In our last OFSTED inspection in April 2025, we were judged to continue to be Outstanding. It reports on the 'exceptional education' that students receive and how 'behaviour is exceptional...the focus on both academic rigour and personal development ensures pupils excel and are well prepared to contribute positively to wider society' It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. Staff retention rates are high. Seven Kings School leads The Seven Kings Learning Partnership: a thriving partnership of 24 schools providing exciting opportunities for staff development which is at the heart of our continuing success. We support schools in raising standards and we are committed to educational innovation. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The MfL Team

The Modern Foreign Languages team at Seven Kings School comprises seven dedicated teachers, united by a shared commitment to academic rigour, collaboration and curriculum excellence, ensuring that Languages truly come alive for our students. We teach French and Spanish at KS2-KS5 and Mandarin at KS3-KS4.

Our MFL curriculum is ambitious, carefully sequenced and rooted in developing confident, enabled and fluent communicators. We are passionate about enabling students to master vocabulary and grammar, while fostering a deep understanding of the cultures and contexts of the languages they study. We are proud of our 'Culture Shocks' where students are immersed in the people, places and cultures of the countries where French, Spanish and Mandarin are spoken. Through a rich and engaging curriculum, students develop the skills to listen, speak, read and write with increasing accuracy, independence and confidence.

We place particular emphasis on spoken language and communication, recognising that language is best learned through purposeful use. Structured speaking practice, explicit vocabulary teaching and regular opportunities for meaningful interaction are embedded across all key stages. Students are encouraged to express their ideas with clarity and spontaneity, building both fluency and resilience.

Collaboration is at the heart of our success. The team works closely together through shared planning, professional dialogue and continuous reflection, ensuring consistently high-quality teaching and strong outcomes for all students. Teachers balance high expectations with carefully tailored support, enabling every learner to thrive. We have led the local area and Partnership MFL network for many years, bringing about professional collaboration and innovation.

Outcomes in MFL are consistently strong, with students achieving excellent results and developing a genuine enthusiasm for languages. In 2025, outcomes across the school were once again exceptional, placing Seven Kings School among the highest-performing state schools in the country.

French: 100% Grade 4/4+, 96% Grade 5/5+ and 57% Grade 7/7+;

Mandarin: 100% Grade 4/4+, 100% Grade 5/5+ and 60% Grade 7/7+;

Spanish: 93% Grade 4/4+, 82% Grade 5/5+ and 25% Grade 7/7+.

What we are looking for

We are seeking an exceptional Teacher of Languages who is ambitious for every child and passionate about the transformative power of language learning. This role is an exciting opportunity for an experienced practitioner ready to extend their impact beyond the classroom and contribute to the leadership and development of a thriving MfL department.

What You Will Bring

We are looking for a practitioner with expert classroom practice and a deep understanding of effective, evidence-informed teaching, who can use high-quality pedagogy that secures strong progress for all students. The successful candidate will:

- Demonstrate excellent subject knowledge in French and Spanish alongside the intellectual curiosity to continue developing their expertise
- They will be able to use assessment intelligently to set clear priorities and make timely adaptations and interventions which ensure that the needs of all learners are met
- A strong commitment to equity and high expectations is essential, with a clear belief that every student can succeed and that inclusive practice ensures all learners – regardless of starting point – achieve the strongest possible outcomes.

You will join an exceptionally collegiate and unified team where collaboration is the norm, positivity is pervasive, and everyone's contribution is valued.

We welcome applications from candidates who will help us continue to diversify our staff and leadership. This role offers scope to shape and develop its direction, and we are excited to see how the right candidate will contribute to the next phase of our journey. We hope you will pursue an application and consider building your future with us at Seven Kings.

If you would like to arrange a visit to the school, please contact Marsha Mollineau on 020 8554 8935.

Ms Jane Waters
Executive Head teacher