

## **SENDCo – Experienced or Aspiring Leaders Welcome**

Grove Primary School, Romford, Essex, RM6 4XS

### **Working pattern**

Full time: Monday to Friday

### **Contract type**

Permanent

### **Pay scale**

Main and Upper Pay scale Outer London

### **Additional allowances**

SEN Allowance

## **What skills and experience we're looking for**

About the Role

- This is a non-class-based role, allowing you the time and space to focus on high-quality SEND leadership
- Some teaching or cover responsibility will be required to support pupils and colleagues
- You will take strategic and operational responsibility for SEND across the school
- You will oversee the daily running, development and impact of our Additional Resource Classrooms, ensuring provision is ambitious, well-led and meets pupils' needs
- You will work closely with the Headteacher, senior leaders, staff, parents and external professionals to secure the best outcomes for children with SEND

We welcome applications from:

- Qualified SENCOs, or
- Teachers with the potential and desire to become a SENCO – full training and support towards the NASENCO qualification will be provided

We are looking for someone who:

- Is deeply committed to inclusion and high expectations for all pupils
- Has strong interpersonal skills and the ability to work collaboratively with staff, parents and external agencies
- Can lead, support and inspire staff in delivering excellent SEND provision
- Is organised, reflective and solution-focused
- Believes that pupils with additional needs can thrive academically, socially and emotionally

## **What the school offers its staff**

In return, we offer:

- Main / Upper Pay Scale plus SEN allowance
- A non-class-based SENCO role with meaningful leadership responsibility
- A school culture that genuinely values staff wellbeing, professional development and teamwork
- A supportive and experienced senior leadership team who will invest in your growth
- Well-resourced SEND provision and established ARC classrooms
- Enthusiastic, polite and hardworking children who enjoy learning
- The opportunity to make a significant and lasting difference to pupils and families

Why join Grove Primary?

- A warm, friendly and inclusive school community
- High expectations combined with strong professional support
- A forward-thinking approach to teaching, learning and inclusion
- A commitment to developing leaders at every stage of their career

## **Further information about the job**

The candidate will be required to undergo a full enhanced DBS check and must be eligible to work in the UK.

Visas cannot be sponsored.

Visits to the school are strongly encouraged and warmly welcomed. This is an exciting opportunity to see our inclusive ethos in action and meet our wonderful staff and pupils.

**Dates available:**

Wednesday 22nd April 4.15 pm

Friday 24th April 4.15 pm

Tuesday 28th April 2.00 pm

Friday 1st May 10.00 am

Please contact the school office to arrange a visit 0208 590 3611

For further info about Grove Primary School please visit our website;

<https://www.groveprimary.net/>

**Commitment to safeguarding**

Grove Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. References will be taken up and the successful candidate will be required to undertake an Enhanced DBS check.

**Protection of your Data/Information**

Once the recruitment process has been completed the application form and associated documents for the successful candidate will be retained to form the basis of an employment record and stored safely and securely. Unsuccessful candidates' details will be retained for six months and after that period will be securely disposed of.

**Applying for the job**

This job requires you to download the LB of Redbridge Teaching Application form. Once complete please email to [vacancies@groveprimary.info](mailto:vacancies@groveprimary.info).

CVs will not be accepted for this application.

**Closing date:**

6 May 2026 at 12pm (midday)