



Chadwell Primary School

Personal Specification

Key:	Essential or Desirable	How this will be assessed
E = Essential A = Application D = Desirable I = Interview R = Reference O = Observation		
1. Qualifications, Education and Knowledge 1.1 Teacher Qualified status 1.2 Graduate status 1.3 A balanced programme of relevant courses undertaken in the last three years	E E D	A A A
2. Experience 2.1 At least 1 years teaching experience 2.2 Proven effectiveness as a class teacher evidenced by pupils assigned to you making at least good progress 2.3 Experience of successfully working in a team	E E E	A/I/O A/R/I A/R/O/I
3. Skills and Abilities 3.1 Consistently teach good or better lessons that meet the needs of all children and ensure standards improve 3.2 Willing and able to model and share effective practice with colleagues which leads to better outcomes for children 3.3 An understanding of national initiatives for new curriculum, SEND, and assessment 3.4 Effectively manage pupil behaviour and be able to advise colleagues on effective strategies for positive learning behaviour 3.5 Ability to communicate effectively both orally and in writing 3.6 Use of assessment of tracking systems to record and measure pupil progress.	E E E E E D	A/R/O A/I/R A/I/R A/I/R A/I/R A/I/R



Everyone a Learner