



JOHN BRAMSTON PRIMARY SCHOOL

'You can achieve if you believe...'

'Be Proud. Be Unique. Difference is Normal'

Job Description

Class Teacher

Job Title: Class Teacher

School: John Bramston Primary School, Redbridge

Responsible to: Headteacher

Scale: Main/Upper Pay Scale (Dependent on Experience) + potential TLR allowance

Purpose of Job

To carry out the duties of a class teacher as set out in the School Teachers' Pay and Conditions Document and to perform any additional particular duties as may be reasonably assigned by the Headteacher. You will be responsible for the education and welfare of a class with due regard to the school's aims, objectives and Schemes of Work, the requirements of the National Curriculum and any policies of the Board of Governors. To share in the corporate responsibility for the well-being and discipline of all pupils and to promote the vision, aims and values of the school.

Key Responsibilities

- Plan and deliver creative, well-structured lessons aligned with the school's curriculum, ensuring progression of knowledge and skills for pupils from the Early Years through to Year 6
- Teach, according to the educational needs of the children assigned to you, including the setting and marking of work and to set realistic targets for development
- Identify pupils who may require additional support and work closely with the SENCo to plan and implement appropriate interventions
- Adapt teaching to respond to the strengths and needs of all pupils
- Use assessment effectively to plan, provide timely feedback and support pupils in making progress
- Have knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies ensure a good and safe learning environment
- Adapt teaching and learning to provide opportunities for all learners to achieve their potential and demonstrate positive behaviour for learning
- Provide reports for the educational and social / behavioural needs of individual children (with the support of the senior leadership or safeguarding team where appropriate)
- Maintain high expectations for pupil achievement, behaviour and engagement, promoting a love of learning and resilience in line with the school's ethos of "You can achieve if you believe."
- Communicate with colleagues and co-operate and work as a member of a team where appropriate, including deploying support staff appropriately
- Work in partnership with parents and carers to support pupils' learning, wellbeing and personal development
- Attend any CPD deemed necessary for your personal development
- Plan for and participate in arrangements for your further training and professional development as a teacher



- To participate in the school's self-evaluation process through monitoring activities (such as lesson observations, work scrutiny, moderation etc.)
- Contribute positively to the wider life of the school, including assemblies, trips, clubs, school events and the development and implementation of school policies
- Co-operate with the Headteacher and other teachers on the preparation and development of schemes of work, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements, including being part of one of the school's curriculum teams
- Uphold the school's commitment to safeguarding and child protection, ensuring all pupils are protected from harm and concerns are reported in line with school procedures
- Promote pupils' mental health and wellbeing, supporting the school's Gold-level Mental Health and Wellbeing Award status
- Promote the general progress and well-being of individual children
- Create a safe, respectful and nurturing classroom environment where pupils feel valued, supported and confident to express themselves
- Support the school's status as a UNICEF Rights Respecting School (Gold Level) by embedding children's rights into daily practice and classroom culture
- Follow school policies and procedures
- Specific responsibilities identified when leading a specific subject area

The post holder will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

The post holder may be required to undertake any professional duties reasonably delegated to him/her by the Headteacher.

This job description may be amended at any time in consultation with the post holder.