



Seven Kings School

Friendship Excellence Opportunity

English Teacher

MPS/UPR and TLR available for the right candidate

January 2027

Dear Colleague,

Thank you for your interest in the post of Teacher of English at Seven Kings School.

Seven Kings School

Seven Kings School is a diverse, all-through comprehensive school in the London Borough of Redbridge, educating learners from Reception to Year 13 serving a richly multicultural community. We provide a high quality education to local children, regardless of their ability. There are approximately 2300 students on roll, 500 of these in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is the most oversubscribed in England and enjoys strong support from parents and governors. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2025, placing us as one of the best state schools in the country.

2024: GCSE 83% Grade 5+ English and Maths, 91% Grade 4+ English and maths, with a P8 Score of +1.12 and A Level 21% A* - A, 54% A* - B, 79% A* - C.

2025: GCSE 71% Grade 5+ English and Maths, 87% Grade 4+ English and Maths and A-level 31% A* - A, 62% A* - B, 85% A* - C and an average grade of B-.

2026: GCSE 81% Grade 5+ English and Maths, 87% Grade 4+ English and Maths and A-level 29% A* - A, 61% A* - B, 86% A* - C and an average grade of B-.

In our last OFSTED inspection in April 2025, we were judged to continue to be Outstanding. It reports on the 'exceptional education' that students receive and how 'behaviour is exceptional...the focus on both academic rigour and personal development ensures pupils excel and are well prepared to contribute positively to wider society' It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. Staff retention rates are high. Seven Kings School leads The Seven Kings Learning Partnership: a thriving partnership of 24 schools providing exciting opportunities for staff development which is at the heart of our continuing success. We support schools in raising standards and we are committed to educational innovation. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The English Team

The English team at Seven Kings was recently described in an external review as “inspirational across the school and beyond.” The team comprises of 13 teachers united by a shared commitment to academic rigour, collaboration and curriculum excellence.

At the heart of our work is a belief in the transformative power of reading and talk. We provide a challenging, diverse and carefully sequenced curriculum designed to cultivate confident readers, analytical thinkers and articulate communicators. We are deeply committed to ensuring that every student develops both the knowledge and the voice to express their ideas with clarity and conviction. A recent peer review described us as having “a very strong culture of reading throughout the whole school... a unified view that reading is at the heart of the Seven Kings approach.” We are determined to build on this foundation and continue translating excellence in reading and talk into exceptional academic outcomes.

Alongside reading, we place significant emphasis on oracy. We see learning to talk and learning through talk as central to intellectual development. Structured discussion, explicit vocabulary instruction and purposeful academic dialogue are embedded across phases. English teachers play a leading role in modelling high-quality classroom discourse and driving whole-school literacy.

Collaboration is the cornerstone of our success. Professional dialogue, shared planning and collective reflection ensure that students consistently perform well above expectations. The team combines high expectations with thoughtful, bespoke support to secure strong outcomes for all learners.

Outcomes are consistently high in all phases and were once again excellent in 2026, placing us as one of the best state schools in the country.

- At GCSE, 87% of students secured a grade 4+ in English and Maths, while 81% achieved a grade 5+ in English and Maths.
- At A Level, 29% of students secured A–A*, 61% achieved A*–B and 86% achieved A*–C.

These outcomes reflect both high academic standards and a sustained commitment to excellence in teaching.

What we are looking for

We are seeking an English teacher who is ambitious for every child and passionate about the transformative power of language. Whether you are early in your career or looking to extend your impact, this role offers the opportunity to contribute meaningfully to a vibrant, joyful community.

What You Will Bring

- A deep understanding of effective, evidence-informed classroom practice and the ability to refine pedagogy to secure strong progress for all students.
- Excellent subject knowledge in English Language and Literature, with the intellectual curiosity to continue developing your expertise.
- The ability to use assessment, monitoring and evaluation intelligently to identify priorities and implement timely, impactful interventions.
- A commitment to high expectations, inclusive practice and ensuring that every student - regardless of starting point - achieves the strongest possible outcomes.
- The capacity to inspire a love of reading, foster articulate and thoughtful classroom dialogue, and contribute positively to a collaborative, ambitious team.

You will join an exceptionally collegiate and unified team where collaboration is the norm, positivity is pervasive, and everyone's contribution is valued.

We welcome applications from candidates who will help us continue to diversify our staff and leadership. This role offers scope to shape and develop its direction, and we are excited to see how the right candidate will contribute to the next phase of our journey. We hope you will pursue an application and consider building your future with us at Seven Kings.

If you would like to arrange a visit to the school, please contact Nicola Oliver on 020 8554 8935.

Ms Jane Waters
Executive Head teacher