Seven Kings School
Friendship Excellence Opportunity

Associate Assistant Headteacher: Secondary Science
Salary L17-21
From April 2027

Dear Colleague,

Thank you for your interest in Seven Kings School and the post of Associate Assistant Headteacher: Secondary Science. This is an important opportunity to contribute to the strategic leadership of our secondary phase and to shape the continued development of Science across the school.

Seven Kings School

Seven Kings School is a successful all through school in the London Borough of Redbridge, with a strong local and national reputation. We are a mixed, multi-ethnic community school providing high quality education to local children of all abilities. All staff contribute to our vision in creating an all through school which is a model of exceptional practice for all of our community and beyond. There are approximately 2230 students on roll, 500 of these in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is always oversubscribed and enjoys strong support from parents and governors. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2026, placing us as one of the best state schools in the country. We are the most oversubscribed state school in the country.

2024: GCSE 83% Grade 5+ English and Maths, 91% Grade 4+ English and maths, with a P8 Score of +1.12 and A Level 21% A* - A, 54% A* - B, 79% A* - C.

2025: GCSE 71% Grade 5+ English and Maths, 87% Grade 4+ English and Maths and A-level 31% A* - A, 62% A* - B, 85% A* - C and an average grade of B-.

2026: GCSE 81% Grade 5+ English and Maths, 87% Grade 4+ English and Maths and A-level 29% A* - A, 61% A* - B, 86% A* - C and an average grade of B-. In 2026, 90% of students across Combined and Separate Science achieved Grade 4+/4,4+, with 84% achieving Grade 5+/5,5+. In Separate Science, 60% achieved Grade 7+, with an average of 23% achieving Grade 9 across the three sciences.

In our last OFSTED inspection in April 2025, we were judged to continue to be Outstanding. It reports on the 'exceptional education' that students receive and how 'behaviour is exceptional…the focus on both academic rigour and personal development ensures pupils excel and are well prepared to contribute positively to wider society'. It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. Staff retention rates are high. Seven Kings School leads The Seven Kings Learning Partnership: a thriving partnership of 24 schools providing exciting opportunities for staff development which is at the heart of our continuing success. We support schools in raising standards and we are committed to educational innovation. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The Senior Leadership Team

What we are looking for

We are seeking an exceptional leader to join our committed and aspirational Senior Leadership Team. This role offers an exciting opportunity for an ambitious professional who is passionate about securing the very best outcomes for young people and who has a proven track record of successful leadership within a secondary school setting.

You will be an outstanding practitioner with experience of leading improvement, developing staff and driving high standards across a department, key stage or whole-school area. You will possess the vision, energy and determination to contribute to the strategic leadership of the secondary campus and play a key role in shaping the next phase of our development.

As an Associate Assistant Headteacher, you will work collaboratively with colleagues across the school to ensure excellence in learning, teaching, curriculum, personal development and student outcomes. You will share our commitment to providing an ambitious, inclusive and inspiring education that enables every student to thrive academically, socially and personally.

We are looking for a leader who embodies our values of Friendship, Excellence, Opportunity; someone who places young people at the centre of decision-making, builds strong relationships and is committed to continuous improvement. The successful candidate will lead on a strategic area of responsibility aligned to their experience, expertise and professional aspirations, while contributing fully to the wider leadership of the school.

Science at Seven Kings School

Science is a high-profile and successful subject at Seven Kings. Around half of our 500-strong Sixth Form study A-level Science, reflecting the strength of student interest and the importance of the subject within our curriculum. The department is a stable, highly professional team of 16 dedicated teachers, supported by a technician. The faculty offers students a rich range of opportunities to explore scientific ideas, develop practical skills and engage with the wider world of Science.

In 2026, 90% of students across Combined and Separate Science achieved Grade 4+/4,4+, and 84% achieved Grade 5+/5,5+. In Separate Science, 60% achieved Grade 7+, with an average of 23% achieving Grade 9 across the three sciences. At A-level Chemistry, 75% achieved A*–C and 51% achieved A*–B. These outcomes provide a strong platform from which to sustain and further develop the quality of Science provision.

What we offer

The Science faculty is led by a Learning Leader and includes a Deputy Learning Leader, Key Stage 5 Leaders for Biology, Physics and Chemistry, sixteen teachers and a technician. The team works collaboratively to develop classroom practice and provide a curriculum that inspires students and helps them make sense of complex scientific ideas. The department is housed in fully equipped laboratories, including a university-standard laboratory. Professional dialogue and pedagogy meetings provide opportunities to reflect on practice, develop subject expertise and improve students' experience across the curriculum.

The successful candidate will work closely with the Senior Leadership Team and the Learning Leader of Science. They will have the opportunity to shape the strategic development of a successful faculty, contribute to whole-school priorities and further develop their senior leadership experience. They will be supported by a committed leadership team and will benefit from the wider professional opportunities available through the Seven Kings Learning Partnership.

An Opportunity

This is an exciting opportunity for an ambitious leader who is ready to take the next step in their career. We ask a great deal of our staff, but offer the opportunity to make a significant contribution to the lives and learning of our students and to the continued development of a successful and innovative school. We are looking for someone who combines high expectations with professional generosity, who can build strong relationships and who understands that sustainable improvement is secured by developing the people and teams they lead.

We hope that you will decide to pursue your application and consider a future with us at Seven Kings. We are a self-confident and ambitious school, rightly proud of our place at the heart of the community.

Please visit our website to find out more about our work at Seven Kings: www.sevenkings.school If you would like to arrange a visit to the school, please telephone Nicola Oliver, HR Officer, on 020 8554 8935.

We look forward to hearing from you.

Jane Waters
Executive Head Seven Kings School