Mayfield School
being the best that we can be

Role:	Emotional Learning Support Assistant (ELSA)
Hours:	36 hours per week, Term Time Only (39 weeks), 5 INSET Days Monday to Friday: 8.15am – 4.15pm Friday: 8.15am – 4.00pm Includes 45min unpaid break to be taken outside of the normal school breaks
Closing Date:	Monday 30th November 2026 – 12pm ***Shortlisting: Tuesday 1st December 2026*** ***Interviews: Tuesday 8th December 2026***
Salary:	Scale 5 points 12 – 14 – £27,859pa – £28,681pa (actual) (FTE: £32,535pa - £33,495pa)
Job information:	**Join Our Team at Mayfield School – Make a Difference Every Day** Thank you for considering a career at Mayfield School. We are proud to be an inclusive, ambitious, and forward-thinking community, and we are excited to welcome dedicated and passionate individuals who are committed to supporting every child to thrive. We are currently looking for a caring, compassionate, and proactive Emotional Literacy Support Assistant (ELSA) to join our team. This is a rewarding role supporting students with their emotional wellbeing, resilience, confidence and mental health, helping them overcome barriers to learning and engage positively with school life. **Key Responsibilities:** • Deliver one-to-one and small-group emotional literacy interventions, supporting students with their wellbeing and development • Build positive, trusting relationships and help students develop resilience, confidence, emotional regulation and coping strategies • Develop and review individual support plans, monitor progress and maintain accurate records • Identify students requiring additional support and work collaboratively with teachers, pastoral staff, families and external professionals • Contribute to a positive whole-school culture of emotional wellbeing, including pastoral meetings, safeguarding discussions and counselling support **We are looking for someone who:** • Has a genuine passion for supporting children's and young people's emotional wellbeing • Is caring, empathetic, patient and able to build positive relationships with students • Has strong communication skills and can work effectively as part of a team • Can provide calm, sensitive and non-judgemental support • Has experience supporting children or young people; ELSA training/qualification is desirable

	• Is committed to safeguarding, confidentiality and professional development If you are committed to making a positive impact in children's lives and want to be part of a supportive, forward-thinking school community, we would love to hear from you. 📌 **Important Notes:** • *We do not accept CVs.* • *All applicants must have the right to work in the UK.* To learn more about our school, please visit our website.