ALDERSBROOK PRIMARY SCHOOL

WE'RE HIRING



Class Teacher
Part-Time Opportunity
Join our ambitious and welcoming school community.

Salary: MPS/UPS (Salary dependent on experience)
Contract: Fixed-term February 2027 – August 2027
Working pattern: Part-time
Opportunity to review the contract subject to vacancies and school requirements.

Job Responsibilities:

- Plan and deliver high-quality, inclusive teaching that promotes pupil progress and engagement.
- Create a positive and well-managed learning environment with high expectations for behaviour and achievement.
- Assess, monitor, and report on pupil progress to support learning and development.
- Adapt teaching to meet the needs of all pupils, including those with SEND and additional needs.
- Contribute to curriculum development, safeguarding, and the wider life of the school.
- Work collaboratively with staff, parents/carers, governors, and external professionals while maintaining high professional standards.

Benefits:

- Welcoming and collaborative team including SLT
- Committed and motivated staff
- Very supportive families and governing body
- Personalised continuing professional development with high expectations that everyone learns, grows and achieves

Requirements:

- Qualified Teacher Status (QTS) and primary teaching experience.
- Strong knowledge of the curriculum, assessment, and effective teaching strategies.
- Ability to deliver engaging and inclusive lessons that support pupil progress.
- Effective classroom management and high behavioural expectations.
- Strong communication skills, professionalism, and commitment to safeguarding and school life.



Interested in finding out more? We encourage a conversation with the Headteacher or a school visit. Please contact the school office to arrange.
Email: admin.aldersbrook@redbridge.gov.uk

Thank you for expressing an interest in the role of Class Teacher at Aldersbrook Primary School.

Here at Aldersbrook we are passionate about creating a place of learning with curious, confident, involved and independent learners for life. We believe that when learners are curious, children ask questions about the world around them and learning becomes a part of their whole life; beyond the walls of the classroom and the school gate. Curiosity builds a love of learning and a drive to discover answers for themselves. We believe that when children are confident they maintain a voice, they articulately and respectfully speak out; ensuring their opinions are heard and they are thereby increasingly instrumental in their own learning. We believe that when pupils are involved, they ask questions about what they are learning and why they are learning. Pupils mix and work alongside a wide range of people and they see their roles and responsibilities in the bigger picture of their local community as well as their world! We know that when learners are independent they have a greater understanding of what helps them to learn and how they can find strategies to improve.



"We're seeking to appoint an enthusiastic and dedicated Class Teacher to join our supportive school community. We are looking for a passionate practitioner with high expectations, strong classroom practice, and a commitment to delivering engaging and inclusive learning for all pupils. The successful candidate will demonstrate excellent communication and behaviour management skills, helping to create a truly wonderful learning environment where behaviour thrives, opportunities enrich learning, and children love coming to school." **Krisha Gandhi, Headteacher**

About Aldersbrook Primary School

We are situated at the heart of the Aldersbrook community, surrounded by Wanstead Park, which forms part of Epping Forest. Aldersbrook is a local authority, co-educational, three-form-entry school for children aged 5 - 11, plus part-time nursery places. Outside we have two large playgrounds with safe climbing apparatus, seated areas, markings for games, trees and flower beds. We also have an allotment in which the children take an active role in planting and growing their own vegetables and flowers. We make the school a stimulating and lively place to learn and encourage the children to take pride in the buildings and grounds.

Our three core values drive everything we do at Aldersbrook: teaching, learning and leading. They shape our decisions, relationships, expectations and everyday interactions.

- Ambition: We have high aspirations for ourselves and others. We strive to achieve our best, embrace opportunities and believe that everyone can grow, succeed and make a difference.
- Bravery: We have the courage to be curious, take risks, embrace challenge, learn from mistakes and stand up for what is right. We are brave enough to try something new and to keep going when things are difficult.
- Community: We care for one another, celebrate our differences and recognise the strength we find in working together. We take responsibility for our actions and understand the positive difference we can make to the lives of others.

These values are not simply words. They are lived through our everyday actions. Adults model them, children experience them and our whole community is encouraged to reflect on what they look like in practice.

We intend that our curriculum and wider school experiences will develop children who are Curious, Independent, Confident and Involved (C.I.C.I.). These four pillars of personal development underpin our ambition for every child to become an enthusiastic, effective and lifelong learner. Through our curriculum, relationships, enrichment opportunities and wider school experiences, we seek to develop these characteristics in every child.

Ready, Respectful, Safe is our shared language for behaviour at Aldersbrook. It provides a clear and consistent foundation for creating an environment in which everyone can learn, work and thrive. These expectations apply to everyone. Adults model them consistently and support children to understand, reflect on and take responsibility for their behaviour.

Equal Opportunities The staff and governors are committed to ensuring that all children and adults at Aldersbrook are given access to equal opportunities. Our equality statement can be found on our school website.

Personal Attributes

We are looking for a positive, ambitious staff member - someone who strives to be better every day and inspires the same mindset in others. You will be creative, proactive and enthusiastic. You'll bring energy, resilience and a strong work ethic, along with a genuine commitment to inclusion, equality and continuous professional growth. Above all, you will believe in the potential of every child and every colleague, and work relentlessly to help them thrive. A collaborative, team-focused approach is essential.

Application and Recruitment Process

To apply for the role of Class Teacher at Aldersbrook Primary School, please complete the application form in full and submit a supporting statement. Your statement should clearly demonstrate how you meet the person specification and the specific requirements of the role. We recommend addressing key areas such as your leadership experience, impact on teaching and learning, inclusion, and ability to inspire and develop others.

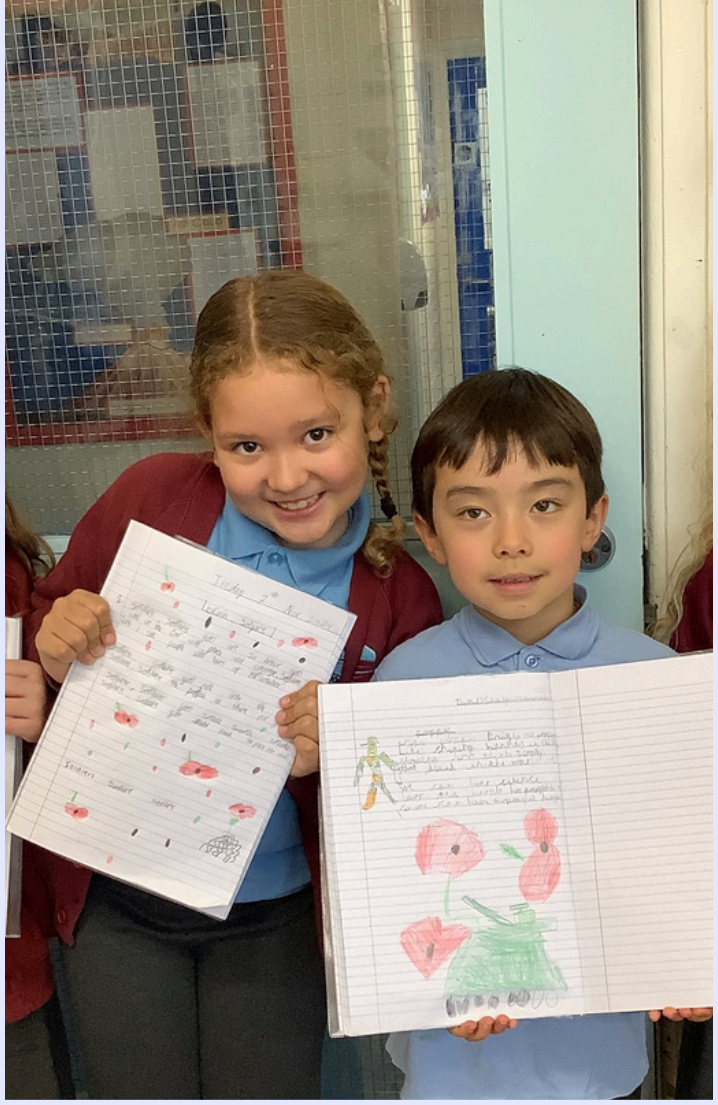
The closing date for applications is **09:00 on Friday 4th December 2026**. Please note that shortlisting may take place on a rolling basis before the closing date so early applications are strongly encouraged. Interviews will also be held on a rolling basis. If a candidate is successfully appointed, the closing date for applications will terminate early.

We want our school to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiversity communities to make a real difference to our community so that equalities and justice remains at the heart of everything we do

Aldersbrook Primary School is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Safeguarding and child protection policy.As part of our recruitment process, we reserve the right to carry out online and social media checks on shortlisted applicants. The recruitment panel may take this information into account during shortlisting or at interview. The successful candidate will also be subject to:

- Enhanced Disclosure and Barring Service (DBS) check
- Employment and medical checks
- Two positive references, including one from your current or most recent employer







Thank you for expressing an interest to work at Aldersbrook Primary School as a Class Teacher.



